

Allen Memorial  
 Beaver Dam  
 Bethany  
 Bethany Hispanic  
 Bethel  
 Bethlehem  
 Boiling Springs  
 Buffalo  
 Calvary  
 Camps Creek  
 Carpenter's Grove  
 Casar  
 Christ Covenant  
 Christian Freedom  
 Christopher Road  
 Community  
 Crestview  
 David  
 Double Shoals  
 Double Springs  
 Dover  
 Eastside (KM)  
 Eastside (Shelby)  
 Elizabeth  
 Emmanuel  
 Faith  
 Fallston  
 Flint Hill  
 Gethsemane  
 Grover First  
 Hope Community  
 Immanuel  
 Joy Christian  
 Kings Mountain  
 Kings Mtn. First  
 Kings Mtn. Second  
 Lattimore  
 Lawndale  
 Lily Memorial  
 Living Hope  
 Macedonia  
 Midview  
 Mt. Sinai  
 Mulls Memorial  
 New Bethel  
 New Camp Creek  
 New Covenant  
 New Hope  
 New Jerusalem  
 New Prospect  
 Norman's Grove  
 Northside  
 Oak Grove  
 Oak View  
 Pathway  
 Patterson Grove  
 Patterson Springs  
 Peach Street  
 Peoples  
 Plains View  
 Pleasant City  
 Pleasant Grove  
 Pleasant Hill  
 Pleasant Ridge  
 Polkville  
 Poplar Springs  
 Ross Grove  
 Sandy Plains  
 Shelby First  
 Sunrise  
 Temple  
 Trinity  
 Union  
 Victory  
 Waco  
 Wallace Grove  
 Washington Missionary  
 Westover  
 Westview  
 Westwood Heights  
 Zion  
 Zion Hill  
 Zoar

Office: 704-482-3472  
 Website: gccba.org



Greater Cleveland County Baptist Association

*Uniting congregations in effective missions and ministries*

# THE BEACON

Volume 62, Issue 2

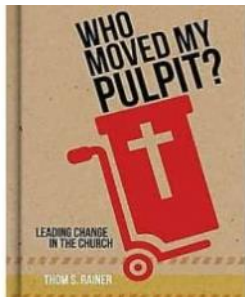
February 2020

Assistance Office:  
 704-481-9119

Counseling Center:  
 704-472-1437

*"But we prayed to our God and posted a guard day and night to meet this threat."  
 Nehemiah 4:9*

Words from Wesley...



In Thom Rainer's book, "Autopsy Of A Deceased Church," he ends each chapter with a Prayerful Commitment. He asks the question, "Will you make a prayerful commitment?" Over the next several months I will be sharing some thoughts from Rainer's book, "Who Moved My Pulpit? Leading Change In The Church." This month, here are **five failures in leading change** from a reflective pastor.

1. **Not Praying**- "I began in my own power." I had become confident and cocky about my own leadership, I guess I thought I didn't need God this time."
2. **Not Assessing Unintended Consequences**- "...any significant change in an organization will have reactions that extend well beyond the change itself."
3. **Not Communicating**- "...if something is important to the church, it really cannot be over-communicated."
4. **Not Dealing with People Issues**- "I did not get buy-in on the front end." "I know who are key influencers are in the church. I just bulldozed ahead." "I really blew it in the days and weeks that followed. I was getting beaten up on social media, by email, in meetings, and by telephone. Man, church members can really be mean. But instead of leading, I went into emotional retreat."
5. **Not Modeling Positive Leadership**- "Church members were looking to me and my example. I had to change first. I had to get my head screwed on straight. I had to have the right attitude. Healthy change had to start with me."

These reflections could have come from any and all church leaders, not just a pastor. We can't lead change in our own power. We can't retreat when things get difficult or hard. Communicate. Over Communicate. Change must begin with me! **I must have the right attitude.**

*"Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of others."  
 Philippians 2:3*

# Thoughts from our Staff.....

Recently my sister and I went to see the play *Come from Away*. It is about 9/11 and how many flights had to land in the small town of Gander, Newfoundland. The people in this town opened up the school, church, homes and gave the stranded passengers food, lodging, clothes, and met many other needs. After the play we had a discussion about how tragedy brings opportunity. Though 9/11 was a horrific event in our nation's history it also gave us as Christians an opportunity to minister to those around us. There were a lot of people grieving the loss of loved ones, loss of jobs, homes, etc. But it gave us the ability to talk to people about God's love, provisions, and saving grace. This reminds us that God also uses everyday events to provide us opportunities. Look around you and you will see people who are dealing with grief, sickness, financial hardships, etc. As you pray for these people ask God how you can minister to them so that these tragedies can become opportunities to glorify and honor God and bring people into a relationship with Him.

Katie

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## **THE WORLD IS COMING TO AN END AND THE CHURCH DECREASES**

*"Therefore, also be prepared; because the Son of Man will come at the time you don't think."  
Matthew 24:44*

The world has always been in crisis. History tells us that there have been famines, pests, hurricanes, earthquakes, violence, exploitation, wars and rumors of wars, peace drills, appearances of prosperity, controls, etc. When studying the Word of God, we find a common enemy called Satan. This incredible being has been driving the world since before the creation of the universe. His evil and cunning are old, but they continue to give excellent results. Today there is much concern for world events, but nobody fully believes the approach of the final day. The world continues its course, evil continues its progress, and let me tell you, nothing stops it. A tour of the world tells us that the poles suffer overheating, that the animals of these places begin to feel the changes, the food is also scarce. Global warming is no longer fresh news, rather it is hot news, forest fires caused by lightning threatens continuously, not only affects flora and fauna, but also humans. Earthquakes are more frequent, stronger, and community aid is not abundant. Resources are running out. Corruption is advancing at giant steps. Families are invaded by vices. Television channels provide no breaks with violence, sex, and drugs. These are the same things that invade cities and homes. In the midst of all this catastrophe, the Church, that is supposed to be light and salt, is weakened, asleep, apathetic, indifferent, and divided. The church is cooled and Christ is at the door. He warned, "I will not tell you exactly the day or the hour, each and every one of you must be prepared." Are we prepared? Are we really ready? I do not think we are. Read Matthew 24:29-51, and meditate on these things. Blessings.

Rev Jose A. Espinal. Pastor of the Getsemani Baptist Church. Hispanic Language Missionary.

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## ***Wanted***

-Bibles (all kinds in any condition); Christian Literature (Sunday School, church training, tracts, devotionals, magazines from Christian publishers, sheet music, etc.);  
-Christian Books of all kinds (hymns, Bible Study, concordances, Bible dictionaries and regular dictionaries, commentaries, children and adult Christian books and paperbacks, etc.);  
- Christian CDs, DVDs, & Blu-Ray. , etc.  
- Spanish: Bibles, Sunday School literature, and Devotional books.  
Literature can be new or used. All material is sorted, boxed and sent to another Ministry, where it is sent to our brothers and sisters in poor Third World Countries. If you or your church would like to join "Harvest Seeds Ministry", please contact Pat Hamrick from Mt. Sinai Baptist Church 704-487-7518 or for Churches in Upper Cleveland County, New Bethel Baptist Church in Lawndale is now a collection site for "Harvest Seeds." Please contact Tony Fogleman at 704-538-0223 or you can bring them by the GCCBA Office.  
**Please do not send: RA, GA, Acteens, & Mission Friends material; No Mission Mosaics, Mature Living, Guide Posts, & Angels on Earth magazines; No cassette or VHS tapes.**

# Education and Network Opportunities

## Pastors:

**Ministers Conference**  
Monday, February 3, 2020  
Ministry Dialog with Rev. Keith  
Huss, Normans Grove Baptist  
Prayer Time 11:00am, Lunch 11:30am,  
Program 12:00pm

Hey Pastors! Do you have a personal  
disciple making strategy? Would you  
like one? We are starting new G3  
Disciple Making Groups. If you're  
interested, contact  
wesley@gccba.org, 704-751-1028

### **Monthly Pastor and Youth Pastor Fellowships.**

See back side calendar for times and locations.

**1st Thursday**- Grover/Kings Mtn. Pastors Fellowship

**2nd Thursday**- Lattimore Pastors Fellowship

**3rd Thursday**- Polkville/Waco Fellowship

### **Pastor and Youth Pastor Prayer Time**

YM Prayer Time **3rd Tuesday** 12:00 PM

**Pastors Prayer Times**- Monday, January

6, 2020 at 11:00am, and Wednesday,

January 15 at 10:00am.

### **FOR OUR 20<sup>TH</sup> ANNIVERSARY YEAR-**

**WE ARE HAVING A PATRIOTIC CELEBRATION! WE WILL  
BE STRENGTHENING OUR RESOLVE TO  
RELY ON OUR OMNIPOTENT, LOVING GOD, TO  
GUIDE US IN THE DAYS AHEAD. WE WILL HONOR OUR  
VETERANS, SERVICE MEN AND WOMEN, AND OTHERS  
WHO GAVE AND GIVE THEIR LIVES FOR OUR FREEDOMS.**

## **Sr. Adult Music Day! 20th Anniversary!**



**Thursday, March 12<sup>th</sup>**

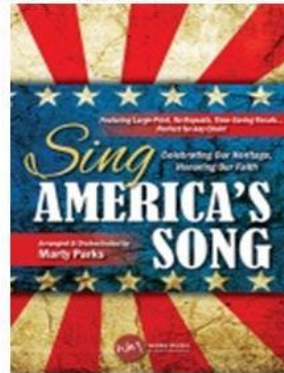
**Flint Hill Baptist Church**

**9:00 AM until 1:00 PM**

**Rehearsal & Lunch!**



**PLEASE ORDER THIS BOOK**



[Martyparks.com](http://Martyparks.com)

**\*Please Mark the Following Dates:**

**THURSDAY, MARCH 12-** Flint Hill Music Day


**SAT, MARCH 14-** Breakfast & rehearsal@ Bethel Baptist

**SUNDAY, MARCH 15<sup>TH</sup> -** Musical @ Bethel Baptist

Choir meet at 4:00 PM- Musical at 6:00 PM

### **SAVE THE DATE!!!!**

**More information coming soon!**

- 
- Region 8 Missions Rally, Tuesday, February 18, FBC Stanley, NC. Register at <https://baptistsonmission.org/events/region-rallies>
  - UNITE Youth Worship Weekend, March 6-7
  - Spring Deacon Training, March 16, Mark Mirza, Common Thread Prayer Ministries, Patterson Grove
  - Scorecard 2020 by NCBSA hosted by Mt. Sinai Baptist, April 4, 2020.
  - Senior Adult Rally, Monday, April 20, Poplar Springs Baptist Church
  - Operation InAsMuch 2020, April 25, or May 2.
  - God's Not Done Yet 2020, 2nd Baptist Rutherfordton, May 1-2. [www.godsnotdone2020.com](http://www.godsnotdone2020.com)

# Missions Opportunities

## Indiana Mission Trip

We will have an interest meeting for our Indiana Mission Trip on February 18th at 6:30. Please come to hear details about our annual trip. We would love to have children (with parent involvement), youth, and adults join us to serve alongside churches in Indiana. This trip will be July 11th-17th.

The **Associational Bible Drill** will be on Sunday, March 22 at Beaver Dam Baptist at 3:00 pm!



## Associational Children's Missions Race Car Derby Wednesday March 11th @ 6:30 at Mt. Sinai Baptist Church

*Please note that this year the Derby will be held on Wednesday evening. We will serve supper, have a missions presentation, and then race. We will need all RA and GA groups to RSVP by March 4th so we can prepare for supper. You can register by calling our office or through our website at [www.gccba.org](http://www.gccba.org). When you register please have information about how many racers you will have in each category. All groups must have a Mission Project Display in order to race.*

*Race Categories Include:*

Boys – 1st-3rd grade      Girls – 4th-6th grade  
Girls – 1st-3rd grade      Boys- 7th-12th  
Boys – 4th grade-6th grade      Girls – 7th-12th grade

**FIRMLY PLANTED**  
February 9 - 16,  
2020  
**FOCUS WEEK**

2020  
Heck-Jones  
Offering  
WEEK OF PRAYER  
for WMU of North Carolina  
Goal: \$400,000

**“Colorful Places, Colorful People”**

**“Colorful Personalities”**

Making Life for Older Adults the Best of Times

**North Carolina Offering  
for Older Adults**

**February 2-9, 2020**

**Goal: \$600,000**



**BAPTIST RETIREMENT HOMES**

**OF NORTH CAROLINA, INCORPORATED**

**PROUDLY SERVING OLDER ADULTS SINCE 1951**

[www.brh.org](http://www.brh.org)

*Every dollar contributed is used to financially assist Older Adults who cannot pay the total cost of their care*

# Missions Opportunities



Jose and Maria Espinal are available to come cook a meal for your church. The church in Nicaragua greatest need right now is transportation. All the proceeds will go to help them purchase a vehicle, so they can bring people to church. To schedule his group to cook a meal, please contact Katie Harris.

There will be an **Operation InAsMuch** Interest Meeting Feb. 4, 6:30pm



## Friday Feed the Hungry Lunch Program

We are currently working on the 2020 schedule for the Friday Feed the Hungry Lunch Program. If your church is interested in providing sandwiches, chips, and cookies for 75 people please contact Katie Harris to schedule a date.



## Block Party Trailer

We are so excited that we have the opportunity to purchase a new Block Party Trailer. The plan is to have the new trailer ready by the end of March. This trailer will house the same machines, supplies, games, and hopefully even more items to help you put on great ministry events. Please remember to call and reserve you date to use it. The cost is \$100 including all supplies.



## Share the Warmth

The **Share the Warmth** Round Up program offers customer a way to help low-income individuals and families pay their monthly energy bills. Since 1985 the Greater Cleveland County Baptist Association has been the exclusive distributor for **Share the Warmth** in Cleveland County. You can also have a very important part in Share the Warmth by mailing your contributions in to the Duke Energy Foundation and having them matched dollar-for-dollar by the foundation. **MAKE CHECKS PAYABLE TO SHARE THE WARMTH FUND** and mail them to the following address: Share the Warmth Fund, The Duke Energy Foundation, PO Box 35469, Charlotte, NC 28254-3429 May you and your family have warm celebrations while together at Thanksgiving and Christmas and let's reach out to families who are having a difficult time this year and need a little extra help with higher utility bills!

## Compassion Ministry Report

Assistance Type: **Nov. 2019**

Food	23
Medicine	1
Power	17
Clothes	3
Hotel	1
Counseling	<u>32</u>
Total Assisted Units:	77

## GCCBA FOOD PANTRY NEEDED ITEMS: \*\* DIAPERS ALWAYS NEEDED \*\*

Spaghetti sauce  
spaghetti noodles  
peanut butter  
cereal  
macaroni and cheese  
Canned Meat  
Toiletries: toilet paper, soap, shampoo, toothpaste, clothes detergent



The pantry always needs everything, but the items listed are what we go through the fastest!

# GCCBA Bulletin Board

## Pastors Anniversaries for February

Elizabeth:  
Rit Varriale, 15 years  
KM First:  
Chip Sloan, 32 years  
Normans Grove:  
Keith Huss, 11 years  
Northside:  
Neal Efird, 21 years  
Pleasant City:  
Bryan Glisson, 21 years



## Pray for churches who are seeking a pastor.

FBC Shelby ~ New Bethel ~ Zoar



## Pray for the following churches in the interim.

Calvary ~ Carpenter's Grove ~ Lawndale ~  
Pleasant Grove ~ Temple

### GCCBA Website

Please visit gccba.org to stay up to date with GCCBA events and important announcements.

## GOD'S NOT DONE 2020

*\* Encouraging, Inspiring, and Motivating Church Leaders to Go Beyond \**

A conference for the church with NAMB revitalization specialist...

### MARK CLIFTON

Senior Director of Replanting, NAMB



**May 01, 2020, 6:15 PM - 9:00 PM**

Registration begins 4:30 PM, Dinner 5:20 PM

**May 02, 2020, 9:00 AM - 12:30 PM**

Continental Breakfast 8:30 AM

### Second Baptist Church

191 Green St, Rutherfordton, NC 28139, USA

**\$10.00 per person**

(includes Dinner & workshop materials)

(Must preregister for Dinner and if Childcare is needed)

There will also be break-out sessions led by experienced and faithful pastors and teachers.  
This is an area-wide event and all are welcome to attend!

For more information and to register go to [www.godsnotdone2020.com](http://www.godsnotdone2020.com) or  
contact Green River Baptist Association at (828) 286-9278.

Sponsored by: Green River, Sandy Run, Polk and Greater Cleveland Baptist Associations



Please make a note that the Association office will now be closed every Friday. We will be open Monday-Thursday 8:00-5:00 pm. You can reach us by email or voicemail at any time.



## Would your church like to know more about the Greater Cleveland County Baptist Association?

We would love to share our story! Some churches have invited us to come and be a part of their worship time and share what God is doing in our association. Our staff would come and share a time allowed in Sunday Morning or Sunday Evening worship service. Contact us today to set up a time!

# Church Needs.....

## Church Needs.....

### **Bethany:**

Bethany is seeking an inspired person **to lead a contemporary worship style**, to develop and organize the praise time and individuals. Contact Pastor Richard 704-300-1730

### **Bethlehem:**

Bethlehem Baptist Church is seeking a **full-time Director of Children and Youth Ministries** to enhance its children and youth ministry programs by overseeing and providing Christ-centered activities that encourage spiritual growth and group involvement. The Director of Children and Youth Ministries Christ-centered activities that encourage spiritual growth and group involvement. The Director of Children and Youth Ministries will engage children, youth, and their families in order to help them grow and participate in the life and ministry of the church. Send resume's to [bbckmnc@aol.com](mailto:bbckmnc@aol.com) Full Job Description at [gccba.org](http://gccba.org)

### **Crestview:**

Crestview Baptist Church in Shelby is searching for a **musical accompanist** (piano) to serve in a permanent part-time position. This will involve Wednesday nights and Sundays, plus planning/practice time. Send resume to: Crestview Baptist Church, 1090 Old Boiling Springs Road, Shelby, North Carolina 28152

### **Lattimore**

Lattimore Baptist Church is seeking a **part time organist**. This position includes playing during Sunday morning worship services and coordinating special music with the pianist. This person should have the ability to work well with others. This person also needs to be willing to play at weddings and funerals when requested and fill in for the pianist when she is absent. Lattimore Baptist Church services use the Baptist Hymnal and are traditional in style of worship. If interested, please email resume to: [lbcsecretary2016@gmail.com](mailto:lbcsecretary2016@gmail.com) by January 6, 2020.

### **New Bethel:**

New Bethel Baptist Church in Lawndale, North Carolina is seeking a **full time pastor** who God is calling to serve our church and community. We are a conservative, mission minded, Southern Baptist Church family with strong ties to the community. Our church has traditional Sunday School and worship services. The pastor will lead 3 services each week (Sunday morning, Sunday night, and Wednesday evening), while working alongside a minister of music and a minister of youth and children to create the growth of the kingdom. Our pastor will be a man of the highest Godly character with God guided leadership and vision. He should believe the Bible is the true and inerrant word of God. After prayerful consideration, please submit resumes including details of your salvation experience and calling by God to be a pastor to; Pastor Search Committee, New Bethel Baptist Church, Post Office box 5 Lawndale, NC 28090. Resumes are currently being accepted.

### **New Prospect:**

We are prayerfully seeking a **organist**. The organist would be responsible for playing the organ Sunday morning worship and choir practice on Wednesday evening after Bible Study. We welcome you to be a part of our church family. Please send resumes to the church: 1960 New Prospect Church Rd., Shelby, NC 28150

### **Oak Grove:**

Oak Grove Baptist Church is seeking an individual for the position of **Organist/Accompanist**. This is a 4 – 6 hour per week, part-time, salaried position. Position includes playing music for Sunday morning & evening

services, choir practices and special planned events (cantata, revival, etc.) The qualified candidate should have a proficiency in playing the organ, have a knowledge of organ range of skills, the ability to sight read accompaniments. You should be self-motivated, have strong interpersonal skills, work well with other and be flexible with changes in work hours during the Christmas and Easter seasons. If want additional details, ease email them to [ogbcsearchcomm@gmail.com](mailto:ogbcsearchcomm@gmail.com) Please submit your resume, reference, and video/audio sample of you playing (if possible) to: Oak Grove Baptist Church Attn: Music Committee 1022 Oak Grove Road, Kings Mountain, NC 28086 or email to [ogbcsearchcomm@gmail.com](mailto:ogbcsearchcomm@gmail.com)

### **Pleasant Hill:**

Pleasant Hill Baptist is in need of a **pianist/choir accompanist** for Sunday morning worship and Wednesday night choir rehearsal. Music is traditional/blended style. Contact Amanda Lowery [alowery52@gmail.com](mailto:alowery52@gmail.com)

### **Poplar Springs:**

Poplar Springs Baptist Church is seeking an experienced **part time organist**. Responsibilities include playing all regularly scheduled Sunday Services, practice with choir on Wednesday night, playing for any specially scheduled church activities, funerals and weddings as needed. Resumes may be mailed to Personnel Committee, Poplar Springs Baptist Church, 1106 Poplar Springs Church Road, Shelby, NC 28152.

### **Shelby First:**

First Baptist Church, Shelby, NC, is seeking a **Lead Pastor** to guide our church into its next stage of worship and ministry. Those interested in applying should send a letter of interest and resume to [firstbaptist-churchshelby@gmail.com](mailto:firstbaptist-churchshelby@gmail.com). FBC Shelby supports the mission agencies of the Cleveland County (NC) Baptist Association, the North Carolina Baptist State Convention, the Cooperative Baptist Fellowship and the Southern Baptist Convention. Full Job Description at [gccba.org](http://gccba.org)

### **Westview:**

Westview Baptist Church is seeking a **Part Time Minister of Outreach and Assimilation**. The new position is designed for the person God calls and has gifted to reach others with the gospel. The position will require 25 -30 hours per week and would involve assisting the Pastor and Staff in weaving the church together in a seamless process in the community. This position will require organizational and administrative skills while implementing new ministries and enhancing existing ones through creative outreach, technology and media, while maintaining a missionary mindset. Please submit a written resume by mail to Westview Baptist Church, 500 Melody Lane, Shelby, NC 28150 on or before October 10, 2019, or by email to [millie@wbcshelby.org](mailto:millie@wbcshelby.org).

### **Zoar:**

Zoar Baptist Church, Shelby, NC is currently seeking a **full-time pastor** who God is calling to serve our church and community. We are a conservative, Southern Baptist, family, community and mission oriented church that was established in 1837. We have traditional Sunday School and worship services with average attendance of 90 - 100. The pastor will lead three services each week (Sunday morning, Sunday evening, and Wednesday evening). He will work alongside a minister of music, and minister of children and minister of youth. Our pastor will be a man of the highest Godly character with God guided leadership and vision. He will be Biblically balanced and have a minimum of five years pastoral experience with a seminary degree from an accredited seminary. After prayerful consideration, please submit resumes including details of your salvation experience and calling by God to be a pastor, to: Pastor Search Committee, Zoar Baptist Church, 1740 S. Lafayette Street, Shelby 28152

**If any of these positions have been filled please let me know at [nicole@gccba.org](mailto:nicole@gccba.org)**

Greater Cleveland County Baptist Association, Inc.  
1175 Wyke Road  
Shelby, NC 28150

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**If you are not going to read the printed version of the newsletter, please call and have your name removed from the mailing list. We can add you to the email list, if you so desire.**

# THE BEACON

## ***STAFF, PHONE EXTENSIONS & EMAIL***

Associational Missionary:  
Wesley Smith, 704-751-1028—  
wesley@gccba.org

Missions & Ministry Team Leader:  
Katie Harris, 704-751-1069—katie@gccba.org

Hispanic Missionary:  
Jose Espinal, 704-751-1088—  
jose.espinal231@gmail.com

Office Administrator:  
Nicole Mosley, 704-751-1087—  
nicole@gccba.org



- 3** – Pastor’s Cohort 3, GCCBA 10:00 am  
Pastor’s Prayer Time, GCCBA 11:00 am  
Minister’s Conference, GCCBA 11:30 am
- 4**— Operation InAsMuch 2020 Interest, GCCBA 6:30 pm
- 6**– Grover & KM Minister’s Fellowship, Carolina Crossing 8:30 am
- 7** – Hungry program *Volunteers Needed*, at Shelby First, 12:30 pm
- 13** – Lattimore Minister’s Fellowship at Bulldog Quick Snack, 8:30 am
- 14** – Hungry program *Volunteers Needed* at Shelby First, 12:30
- 18**– Youth Minister’s Prayer Time, GCCBA 12:00 pm  
Indian Mission Trip Interest Meeting, GCCBA, 6:30pm
- 19**– Pastors Prayer Time, GCCBA, 10 am
- 20** – Polkville and Waco Minister’s Fellowship at Hwy 18 North Café,  
11:30 am
- 21**—Hungry program with Peak Resources volunteers at Shelby First, 12:30
- 28**—Hungry program *Volunteers Needed* , Shelby First, 12:30 pm