

GCCBA

Greater Cleveland County Baptist Association

Book of Reports

170th Fall Biannual Session

October 26, 2020

Greater Cleveland County Baptist Association
Biannual Meeting - Book Of Reports

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Keeping in touch with GCCBA:

Website: www.gccba.org

We are continuously updating our website and hope to launch a new one very soon. There are many helpful resources on our website. Please check it out and help us get the word out to others. We have Bible study materials and links to Bible study and training videos that will be helpful to you. We also have our full calendar on the website that can be printed or added to your google calendar.

Facebook: <https://www.facebook.com/GCCBAShelby>

Please also like our page on Facebook to receive up to date information on what is going on with our churches and in the life of our associations.

Newsletter: Beacon

We send the Beacon out once a month! It has lots of information about missions, networking and education opportunities. This can be received by mail or email, just let us know if you would like to receive the Beacon.

Church Events:

Check out the church events page on our website www.gccba.org. We list church events on this page and on our facebook page since space is limited in the Beacon. If you will send your church events to nicole@gccba.org I will put them on our website calendar, website church events page and also on our Facebook page.

1st Quarter Meeting

The Leadership and Business Affairs teams met on Tuesday, January 28 for their 1st quarter meeting. The meeting was opened in prayer by Associational Missionary, Wesley Smith. Moderator Dale Byrd began by asking team members to share what God had been doing in their churches and communities.

Pat Whitley gave the financial report.

There was a lengthy discussion about restructuring the Community Assistance Ministry. This was a continuation of the presentation given at the last meeting. The recommendation is to give a new name to the ministry and hire a full time director to handle the assistance office while Katie works with churches to establish rehabilitation efforts to go along with current assistance. It was decided there needed to be a special team to define the ministry and a job description for the new ministry. Joey Hamrick was designated to lead the team along with Katie Harris. Dennis Pruitt, Lynn Echols, Mike Shumate and Pat Whitley agreed to serve. The team would report at the next quarterly meeting.

City of God Ministries was brought under watchcare after the recommendation from Associational Missionary, Wesley Smith. They will be partnering with Pleasant City Church. Pastor Michael Moore has planted in Shelby in the past.

2nd Quarter Meeting

The teams met together for their 2nd quarter meeting on Tuesday April 21 via Zoom due to the CoronaVirus Pandemic.

Wesley Smith opened the meeting in prayer. The minutes were approved. Pat Whitley gave a financial report. She also mentioned that the association finances were holding ok since the shut down. Many great reports were shared from churches and communities represented.

Wesley reported that the GCCBA staff were making contacts with churches and staff via telephone. Attempts were being made to contact all churches, but especially pastorless churches.

Chole Clary was presented as our 2020 Summer Missionary. She is a member of Eastside Baptist Church. She will be assisting in the Community Assistance office, as well as in the Church Resource Office.

The GCCBA entered into an agreement with RightNow Media to provide a three month subscription for all churches for three months. After that, churches could continue to pay their own subscription. This will continue to be a gift for pastors and staff even after the three months. RightNow Media is an online Bible Study resource. Many of our churches are currently using it. Those who chose to continue subscribing will also receive a discount through the association.

A webinar is being offered on Digital Discipleship. It will include how to use RightNow Media.

An update was given on the Community Assistance Task Force Team. Here's what they came up with:

- They met in February, after several meetings they developed a name, mission statement, and gave the Personnel Team direction on a job description
- Name suggestion LIFT (Living In Faith Together)
- LIFT will meet needs by encouraging worth and value through faith in Jesus
- Three goals will be: Equip, Encourage, Evangelize

It was determined that we needed to wait and see how things go before hiring a new staff person.

Katie Harris reported that the Block Party Trailer is having shelves installed and will be done soon so that it is ready for churches this summer. Katie also reported that she is still praying about the Indiana Mission Trip in July. She would love to be able to still go because we have committed to do work for several churches. She also reported that they were unable to go on the Nicaragua Mission Trip but hope to reschedule soon.

Katie explained that the staff would like to offer Ministry Grants to churches that are doing community ministries. These grants will be up to \$250 and will be done through an application process. The grants will help support ministries and not monthly church expenses.

Katie reported that funding for these grants will come from food money donated from Duke Energy and from NCMO money.

The motion was seconded and approved.

Wesley stated that the Mission Camp only receives funds from the convention for operating expenses. All expenses for the work have to come from donations and grants. Wesley stated that this burdens his heart. The association refers many people over there, so we recently sent \$1,000 to cover some building materials. In the future he stated that he would like to see us include this as a budget line item.

The meeting was adjourned in prayer.

3rd Quarter Meeting

The teams met on August 25, 2020 via Zoom again. Dale Byrd opened the meeting in prayer and shared a devotional thought. The minutes were approved and Pat Whitley gave a financial report.

Katie gave an update on the Community Assistance office and the work that she and Chole, the Summer Missionary, had done putting information into a database called Charity Tracker. This should be available for other church benevolence committees in the association to use soon. She also reported that four churches have applied for the Community Assistance Grant and each received \$250.

Wesley reported that during this time we feel like we do not need to continue to talk about adding another staff member for the assistance office. Buddy Morehead stated that this is valuable and that even though we may not move forward with it now we need to make sure we keep it in front of us. Buddy made the motion that we continue this discussion at the next meeting. Mike Shumate seconded the motion and the motion carries.

Tim Hendrick gave the Enlistment Team Report. John Bridges was replaced with Susan Carpenter, Jim Brackett was moved to the Waco position to replace Jimmy Black, Kenny Queen will replace Jim Brackett's position in the Grover slot. The Enlistment Team asks that this team allow the people that are rotating off in 2020 to serve one more year instead of asking new people and trying to assimilate them during this time. The people that are asked next year will be asked to serve a 2 year term so that the rotation is back on track. Mike Shumate made a motion to allow these people to serve for one more year. Will Davis gave a second. Buddy asked if this will extend everyone's term by a year and Wesley said no this will only extend the term of the people that were rotating off in 2020. Motion carries.

After some discussion, it was decided that our Fall Deacon Training should be offered virtually.

A discussion was had about the Greatest Treat Festival. Shelby City Park could not guarantee that we could have the event there. It was decided that Katie and the planning team could come up with an alternative option and share that with the Association.

The teams voted not to have an in person Fall Biannual Meeting. Wesley will put together an online Celebration and Report for the Association.

He also gave an update on his current situation letting the teams know that they had sold their house in Boiling Springs, but that he was still planning to serve the association until God opened up another opportunity. He has a place to stay in the area during the week, and will continue to be with family on the weekends.

Additional discussion was had, and the meeting was adjourned in prayer.

4th Quarter Meeting

The teams came together on Tuesday, October 13, 2020 via Zoom. Dale Byrd opened the meeting with a devotional and prayer. The minutes were approved, and Pat Whitley gave a financial report. Dr. Tim Hendricks presented the proposed budget to the teams on behalf of the Business Affairs Team. He noted that the team and Nicole had worked hard to trim the budget. The proposed budget is a nine percent reduction from the previous year's budget. We anticipate a reduction of receipts from churches due to the pandemic and economic uncertainty. Salaries were increased three percent to cover health insurance increases. Dr. Hendrick

reminded the teams that they were in fact acting on behalf of the association, accepting this proposed budget in place of an association vote at the BiAnnual Meeting. The approval of the budget passed unanimously.

Dr. Hendricks then led into presenting the Enlistment Team Report. The Enlistment Team has requested to ask the teams to suspend section 8.1 of the Bylaws to all for a "freezing," of leadership on the teams. This would allow for those who were to rotate off, the ability to stay one more year. The teams approved this and the Enlistment Team Report.

The Business Affairs Teams also brought Battle Ground Community Church to the Leadership Team for full affiliation. They have been under Watch Care for one year. Battle Ground was a church plant of Parkwood Baptist in Gastonia. They have been an affiliate church during the year Watch Care. The motion passed and Battle Ground was accepted as a full member church with the GCCBA.

Discussion has been on going about the future plan of the current office located on Wyke Road. It was determined that the association would continue to seek the Lord and prayerfully consider his timing on selling the building and relocating by either building or initially renting.

Katie Harris gave an update on the Greatest Treat Festival. The planning team decided on having the Greatest Treat Festival at the Hounds Drive In in Kings Mountain. It will be Saturday, October 24 beginning at 7:00pm. We are excited about what God is doing in all of this. Churches will donate candy, gospel tracts, and other items. Teams will come and pack the bags prior to the event. Anyone interested in helping out should contact Katie.

Katie also reported on the Toy Store. Applications will be November 17 from 10am-2pm at Eastside Baptist Church. How to safely distribute toys is still being worked on. An update and conversation was had concerning the assistance office also.

Wesley then shared the future of his ministry. Next week the 3 Forks Baptist Association will be voting to call him as their new Director of Missions. He is excited for this opportunity that will allow him to move to be with his family. Wesley stated that as his time ends the Moderator and Vice Moderator will be in charge of the search process.

The Enlistment team will work on the couple of vacancies to hopefully have them filled quickly.

Vice Moderator

Enlistment Team- Lattimore Area

Leadership Team- Lattimore Area

Respectfully Submitted,

Business Affairs and Leadership Teams

Moderator: Rev. Dale Byrd

Vice-Moderator: Dr. Tim Hendrick

2021 BUDGET

MISSIONS

A. Hispanic/Language	1,000
B. Operation In As Much	1,000
C. Partnerships/Mission Trip expense	10,000
D. Staff Mission Trip Expense	7,500

The funds budgeted above are used to support the mission endeavors and partnerships of the GCCBA. Presently we are in partnership with Jinotega, Nicaragua and the Baptist Churches in Indiana as well as short term mission projects in other areas. We continue to develop ministry with Hispanics here in Cleveland County through the ministry of our Hispanic/ Language missionary.

The funds also help us plan Association-wide opportunities for people to participate in affordable and meaningful mission trips. Through these mission trips, persons from any of our churches, regardless of size, can work alongside sister church members in sharing the Gospel.

MISCELLANEOUS

A. Associational Missionary's Discretion Fund	500
B. Ministry Promotion	1,000

The funds budgeted above allow the association to meet special needs that arise and promote ministries and training opportunities in various mediums.

ORGANIZATIONAL & EDUCATIONAL MINISTRIES

A. Associational Council	17,350
B. Media & Audio Visuals	1,000

The funds budgeted above are used by our Associational Council for the ministries and training opportunities that are planned during the year. The areas represented are WMU, Men's Ministries, Music, Sunday School, Discipleship, Youth, Sr. Adult, Ministers Conference/Learning Community and Deacon training events.

Media resources and studies are purchased and maintained through funds listed above. Many of the training opportunities are available on our website, www.gccb.org in English and Spanish. People across the globe are being blessed!

LOCAL MINISTRIES

A. Emergency & Relief	34,800
B. Jail & Prison	800
C. Back-to-school project	500
D. Toy Store	4,500
E. Counseling	15,000
F. Block Party Trailer	2,000
G. Greatest Treat Festival	4,000

The funds above give us the ability to touch basic needs of many in our county. These ministries provide hope for adults and children of all walks of life. The funds reflect only a portion of the needed resources to meet a growing need. Individuals, churches, organizations, corporations, and foundations contribute faithfully to touch lives daily.

LEADERSHIP DEVELOPMENT & SUPPORT

A. Volunteer Appreciation	750
B. Lunch for Volunteers	250
C. Ministers' to Conferences/Orientation/Seminars	300
D. Books	500
E. Thrive Cohorts	250

OTHER SPECIAL EVENTS

F. Church Staff Picnic	1,000
G. CCLEO Lunch	500

The funds above provide leadership the opportunity to attend conferences and acquire resources that help them grow spiritually and professionally. This is important in the ever-changing times we live in. These funds also help us say "Thank You" to the many volunteers who serve Christ in a tremendous way throughout the year.

OPERATIONS - BAPTIST CENTER & BELWOOD

BUILDING EXPENSE

A. Utilities	5,500
B. Telephone	10,500
C. Belwood Utilities	2,000
D. Building Maintenance /improvements	12,000
E. Belwood Building Maintenance	500
F. Insurance	5,200

OFFICE EXPENSE

G. Beacon & Postage	4,000
H. Paper & Office supplies	4,000

I. Office Equipment Contracts	12,000
J. Payroll Expense	410
K. Accounting	1,100
L. Staff Lunches	500
M. Lunch for Committee Meetings	700

The funds above provide everything from copy paper for the Beacon to insurance and maintenance for the Baptist Center on Wyke Road and the Mission & Ministry Point in Belwood. God has blessed us with beautiful and functional facilities for which we are grateful.

CONVENTION-CONFERENCE/TRAVEL EXPENSE

NC Baptist Convention	200
SBCAL	1,100
NOBA	500
AMS Conference	300
NC Missions Conference	400
Admin Assistant Conference	300
Staff Retreat	200

The funds above provide our Associational Staff the opportunity to attend conferences and retreats, for them to learn, network, and share with the Association.

ASSOCIATIONAL MISSIONARY EXPENSES

Monthly Fellowships	800
Books	150
Pastor Lunches	1,000

The funds above allow the Associational Missionary the opportunity to fellowship with pastors and to offer support.

PERSONNEL

Associational Missionary Salary	59,177
Housing & utilities	15,000
Retirement	6,881
Insurance	11,592
Christmas gift	300
Mission Team Leader Salary	58,661
Retirement	6,000
Christmas gift	300
Administrative Assistant Salary	47,864
Retirement	4,811
Life	100
Christmas gift	300
Hispanic/Language Missionary Salary	32,369
Housing & utilities	8,604
Retirement	5,227
Christmas gift	300
Summer Worker	3,000
SS and Medicare	7,500

MILEAGE

Clerk-treasurer	800
Speaker	500
Staff	5,800
TOTAL BUDGET FOR 2021	445,946

This budget is a faith budget. The ministries of the GCCBA are dependent upon the mission offerings of our churches and individuals who desire to partner together to reach this county and beyond with the Gospel of Jesus Christ. We thank you for your encouragement, prayer, and financial gifts. We encourage your church to promote and give to the North Carolina Missions Offering each September. This offering is vital to the ministry of Baptist Men, and the GCCBA. Approximately 8% of the total given to the NCMO from Cleveland County comes directly to the GCCBA for ministry.

Greater Cleveland County Baptist Association Inc.
Contributions from Churches

January through September 2020

	<u>Jan - Mar 20</u>	<u>Apr - Jun 20</u>	<u>Jul - Sep 20</u>	<u>TOTAL</u>
Allen Memorial	600.00	0.00	1,800.00	2,400.00
Beaver Dam	3,381.75	3,381.75	3,381.75	10,145.25
Bethany	0.00	0.00	200.00	200.00
Bethany Hispanic	0.00	0.00	0.00	0.00
Bethel	450.00	300.00	450.00	1,200.00
Bethlehem	4,167.62	2,778.40	4,167.60	11,113.62
Boiling Springs	2,250.00	2,250.00	2,250.00	6,750.00
Buffalo	1,504.46	1,499.55	1,315.57	4,319.58
Calvary	100.00	150.00	150.00	400.00
Camps Creek	871.95	526.45	912.27	2,310.67
Carpenters Grove	400.00	400.00	0.00	800.00
Casar	0.00	0.00	0.00	0.00
Christ Covenant	0.00	0.00	0.00	0.00
Christian Freedom	0.00	0.00	0.00	0.00
Christopher Road	150.00	150.00	150.00	450.00
Community	150.00	150.00	150.00	450.00
Crestview	773.92	641.57	455.69	1,871.18
David	180.00	180.00	180.00	540.00
Double Shoals	900.00	900.00	900.00	2,700.00
Double Springs	1,100.01	1,100.01	1,100.01	3,300.03
Dover	402.87	679.43	575.79	1,658.09
Eastside KM	1,500.00	0.00	0.00	1,500.00
Eastside Shelby	4,500.00	4,500.00	4,500.00	13,500.00
Elizabeth	5,299.90	9,254.97	7,592.23	22,147.10
Emmanuel	0.00	0.00	0.00	0.00
Faith	0.00	0.00	0.00	0.00
Fallston	0.00	2,000.00	0.00	2,000.00
Flint Hill	3,400.52	2,832.10	2,802.46	9,035.08
Getsemani	111.00	177.75	174.25	463.00
Grover First	0.00	0.00	0.00	0.00
Hope Community	0.00	0.00	0.00	0.00
Immanuel	0.00	0.00	0.00	0.00
Joy Christian	0.00	0.00	0.00	0.00
KM Baptist	100.00	150.00	150.00	400.00
KM First	6,628.51	12,322.19	12,277.41	31,228.11
KM Second	249.00	249.00	249.00	747.00
Lattimore	750.00	500.00	750.00	2,000.00
Lawndale	0.00	500.00	0.00	500.00
Lily Memorial	78.16	67.33	76.03	221.52
Living Hope	0.00	0.00	0.00	0.00
Macedonia	0.00	0.00	0.00	0.00
Mount Sinai	1,750.00	0.00	1,750.00	3,500.00
Mulls Memorial	0.00	0.00	0.00	0.00
New Bethel	0.00	0.00	1,229.00	1,229.00
New Camp Creek	225.00	225.00	225.00	675.00

Greater Cleveland County Baptist Association Inc.

Contributions from Churches

January through September 2020

	<u>Jan - Mar 20</u>	<u>Apr - Jun 20</u>	<u>Jul - Sep 20</u>	<u>TOTAL</u>
New Covenant	0.00	0.00	0.00	0.00
New Hope	3,609.27	4,538.84	3,507.73	11,655.84
New Jerusalem	0.00	0.00	0.00	0.00
New Prospect	300.00	300.00	0.00	600.00
Normans Grove	81.57	0.00	980.90	1,062.47
Northside	500.01	500.01	500.01	1,500.03
Oak Grove	1,148.41	1,528.55	2,002.81	4,679.77
Oak View	636.90	1,000.89	0.00	1,637.79
Pathway	0.00	0.00	0.00	0.00
Patterson Grove	3,763.74	3,763.74	3,763.74	11,291.22
Patterson Springs	0.00	75.00	75.00	150.00
Peach Street	0.00	0.00	0.00	0.00
Peoples	0.00	0.00	0.00	0.00
Plains View	0.00	0.00	0.00	0.00
Pleasant City	1,331.31	2,575.69	2,184.20	6,091.20
Pleasant Grove	500.01	500.01	500.01	1,500.03
Pleasant Hill	1,000.00	1,000.00	1,000.00	3,000.00
Pleasant Ridge	2,000.01	2,000.01	1,999.97	5,999.99
Polkville	1,171.58	1,186.76	1,143.12	3,501.46
Poplar Springs	2,836.43	2,565.86	2,496.22	7,898.51
Ross Grove	0.00	0.00	700.00	700.00
Sandy Plains	0.00	0.00	0.00	0.00
Shelby First	5,599.98	5,599.98	5,599.98	16,799.94
Sunrise	0.00	0.00	0.00	0.00
Temple	200.00	190.00	231.00	621.00
Trinity	0.00	1,000.12	999.96	2,000.08
Union	0.00	0.00	0.00	0.00
Victory	0.00	0.00	0.00	0.00
Waco	317.01	237.01	277.62	831.64
Wallace Grove	0.00	0.00	0.00	0.00
Washington Missionary	0.00	0.00	0.00	0.00
Westover	939.00	1,598.36	1,862.30	4,399.66
Westview	554.30	1,087.75	758.25	2,400.30
Westwood Heights	1,500.00	1,000.00	1,500.00	4,000.00
Zion	2,750.00	2,750.00	2,750.00	8,250.00
Zion Hill	0.00	0.00	0.00	0.00
Zoar	0.00	0.00	2,634.00	2,634.00
TOTAL	<u>72,714.20</u>	<u>82,864.08</u>	<u>87,380.88</u>	<u>242,959.16</u>

Greater Cleveland County Baptist Association Inc.

Custom Summary Report

January through September 2020

Jan - Sep 20

INCOME

II. MISSIONS

OIAM	25,000.00
A. Hispanic Language Mission	520.00
B. Mission Trip	4,230.00
Association portion of NCMO	4,175.92
New Work	9,000.00
Mission partnership income	6,800.00

Total II. MISSIONS 49,725.92

IV. ORGANIZATION & EDUCA MINIS

A. Association Council

Leadership Training	436.43
Ministers Conference	74.53
Music income	416.00
WMU	100.00
Youth event income	8,005.00

Total A. Association Council 9,031.96

B. Media & Audio Visuals

 Evangelism 205.00

Total IV. ORGANIZATION & EDUCA MINIS 9,186.97

V. LOCAL MINISTRIES

A. Emergency & Relief

Hungry Program	100.00
Empty Stocking fund	850.00
Food Assistance	8,304.83
Power Assistance	6,787.35
Share the Warmth	7,677.97
A. Emergency & Relief - Other	2,040.00

Total A. Emergency & Relief 25,760.15

F. Block Party Trailer income 300.00

G. Greatest Treat Festival 1,277.83

Total V. LOCAL MINISTRIES 27,337.98

VII. OPERATIONS

REIMBURSEMENT 614.66

B. Belwood Utilities 1,514.68

 Interest Income 12.51

Total VII. OPERATIONS 2,141.85

Refunds and Rebates 23.67

Contributions

 Churches 242,959.16

 Foundations 21.39

Total Contributions 242,980.55

Total INCOME 331,396.94

EXPENSE

I. MISSIONS

 A. Hispanic Language Missions 292.49

C. Mission Trip Expense

 Mission Partnerships 18,800.00

 New Work 9,000.00

 C. Mission Trip Expense - Other 6,851.91

Greater Cleveland County Baptist Association Inc.

Custom Summary Report

January through September 2020

Jan - Sep 20

Total C. Mission Trip Expense	34,651.91
Total I. MISSIONS	34,944.40
II. MISCELLANEOUS	
B. Ministry Promotion	150.00
Total II. MISCELLANEOUS	150.00
III. ORGANIZATION & EDUCA MINIS	
A. Association Council	
Brotherhood	361.88
Deacon Training	2,162.98
Leadership Training	9,317.77
Ministers Conference Expense	1,030.06
Music Ministry	416.00
Youth Committee	9,068.76
Evangelism	752.13
Total A. Association Council	23,109.58
B. Media & Audio Visuals	855.31
Total III. ORGANIZATION & EDUCA MINIS	23,964.89
IV. LOCAL MINSTRIES	
A. EMERGENCY & RELIEF	
Dental Services	277.04
E&R Other Expenses	267.10
empty stocking fund expense	328.00
Food Expense	1,763.64
Homeless Lunch	1,254.18
Medical Prescription Expense	2,180.70
Other Medical Expenses	214.29
Power Assistance	19,728.19
Rent Expense	1,177.00
Share the Warmth	270.00
Water	517.53
Total A. EMERGENCY & RELIEF	27,977.67
B. Jail & Prison	250.14
D. Toy Store	15.27
E. Counseling	7,210.00
F. Block Party Trailer	8,451.76
G. Greatest Treat Festival	16,000.00
Total IV. LOCAL MINSTRIES	59,904.84
V. LEADERSHIP DEVELOP & SUPPO	
B. Lunch for Volunteers	61.40
D. Books	369.85
Total V. LEADERSHIP DEVELOP & SUPPO	431.25
VI. OPERATION, BAPTIST CENTER	
1. BUILDING EXPENSE	
A. Utilities	3,195.69
B. Telephone service	6,436.61
C. Belwood Utilites	1,576.06
D. Building Maintenance	7,005.32
E. Belwood Maintenance	979.90
F. Insurance	5,029.00

Greater Cleveland County Baptist Association Inc.

Custom Summary Report

January through September 2020

Jan - Sep 20

Total 1. BUILDING EXPENSE	24,222.58
2. OFFICE EXPENSE	
G. Beacon & Postage	1,855.00
H. Paper & Office supplies	2,116.98
I. Office equipment/Contracts	12,406.76
J. Payroll Expense	
Bank Fees	177.07
J. Payroll Expense - Other	85.80
Total J. Payroll Expense	<u>262.87</u>
L. Staff Lunches	382.18
M. Lunch for Committee Meetings	267.30
Total 2. OFFICE EXPENSE	<u>17,291.09</u>
Total VI. OPERATION, BAPTIST CENTER	41,513.67
VII. CONVENTIONS/TRAVEL EXP	
SBCAL	114.00
Admin Assist Confer	225.00
Conventions, Continuing Ed, etc	
Memberships/Dues	146.76
Conventions, Continuing Ed, etc - Other	24.00
Total Conventions, Continuing Ed, etc	<u>170.76</u>
Meals	6.60
Staff Development	83.09
Total VII. CONVENTIONS/TRAVEL EXP	<u>599.45</u>
VIII. ASSOC. MISSIONARY EXP	
Monthly Fellowships	205.69
Books	22.46
Pastor Lunches	116.72
Total VIII. ASSOC. MISSIONARY EXP	<u>344.87</u>
IX. PERSONNEL	
A. EXPENDABLE INCOME	
Housing & Utilities	17,703.00
Salary	133,050.60
Total A. EXPENDABLE INCOME	<u>150,753.60</u>
B. BENEFITS	
Hospitalization	21,533.40
Retirement	17,189.28
Social Security & Medicare	5,373.63
Total B. BENEFITS	<u>44,096.31</u>
Summer Worker	3,000.00
1. MILEAGE	
Speaker	105.80
Staff	1,046.51
Total 1. MILEAGE	<u>1,152.31</u>
Total IX. PERSONNEL	<u>199,002.22</u>
Total EXPENSE	<u>360,855.59</u>

Per By-laws of GCCBA

ASSOCIATIONAL OFFICERS
2020 - 2021

	<u>Present</u>	<u>Proposed</u>
Moderator.....	<u>Rev. Dale Byrd</u>	Dr. Tim Hendrick
Vice-Moderator.....	<u>Dr. Tim Hendrick</u>	Rev. Michael Shumate
Clerk/Treasurer.....	<u>Mrs. Pat Whitley</u>	
Assistant Clerk/Treasurer.....	<u>Mrs. Charlene Frazier</u>	

<u>Position</u>	<u>Present Leader</u>
PARLIAMENTARIAN	Fred Flowers
HISTORIAN	Elizabeth Anthony
MUSIC	Teresa Edmonson Maggie Andre
SUNDAY SCHOOL, DISCIPLESHIP, & SMALL GROUPS	Connie Queen
YOUTH MINISTRY	Jason Mills Corey Mode
SENIOR ADULT	Brian Johnson Glenn Davenport
MEN'S MINISTRY	Gary Marburger
WOMEN'S MINISTRY	Joy Turner

ENLISTMENT TEAM REPORT

Business Affairs Team

Rev. Chase Robinson, Lattimore (Sandy Plains)..... 2021
Mr. Mike Jimison, Grover (Oak Grove)2021
Mr. Randall Evans, Shelby (Christopher Road)2021
Rev. Melvin Clark, Waco (Washington Missionary)..... 2021

Rev. John Houze, Kings Mountain (Peoples) 2021
Mr. Joey Hamrick, Lattimore (Flint Hill).....2021
Dr. Bulo Price, Shelby (Dover)2021
Mrs. Sandra Hart, Polkville (Carpenter’s Grove)..... 2021

*Mrs. Suzanne Carpenter, Waco (Waco)..... 2022
Rev. Russ Bradley, Grover (New Hope)2022
Rev. Ron Caulder, Kings Mountain (Eastside, Kings Mountain) 2022
Mr. Will Davis, Polkville (Polkville) 2022

ENLISTMENT TEAM

Mr. Bill Cameron, Grover (New Hope)..... 2021
Rev. Wayne Brazzell, Kings Mtn., (Oak View) 2021
Rev. Doug Pruettt, Polkville (Casar)..... 2021
Mrs. Teresa Edmondson, Shelby (Westwood Heights) 2021

*Artie Hubbard, Lattimore (Crestview) 2021
Rev. Rob Craig, Kings Mtn., (David) 2021
Rev. Richard Stroup, Waco (New Camp Creek) 2021
Mrs. Susan Wilson, Shelby (Eastside, Shelby) 2021

*Rev. Ken Queen, Grover (Allen Memorial)..... 2022
Rev. David Blanton, Polkville (Fallston)..... 2022
Rev. Mike Frazier, Lattimore (Trinity) 2022
*Rev. Jim Brackett, Waco (Elizabeth) 2022

LEADERSHIP TEAM

Rev. Brian Taule, Grover (David).....	2021
Dr. Steve Taylor, Kings Mtn. (Bethlehem)	2021
, Lattimore ()	2021
Dr. Brian Johnson, Polkville (Double Shoals) Leader of Polkville Group	2021
Dr. Rick Bowling, Shelby (Westview) Leader of Shelby Group	2021
Dr. Rit Varriale, Waco (Elizabeth) Leader of Waco Group	2021
Rev. Scott Kierstead, Grover (Grover First) Leader of Grover Group	2021
Rev. Dennis Pruitt, Kings Mtn. (Kings Mtn., Second) Leader of Kings Mtn. Group	2021
*Rev. Shane Kirby, Lattimore (Flint Hill) Leader of Lattimore Group	2021
, Polkville ()	2021
Rev. Jeremy Peeler, Shelby (Hope Community)	2021
Rev. Neal Efird, Waco (Northside)	2021
Mrs. Tracy Easter, Grover (Immanuel).....	2022
Mrs. Lynn Echols, Kings Mtn. (Bethlehem)	2022
Mrs. Janice Ledford, Lattimore (Calvary).....	2022
Mrs. Chrissy Helton, Polkville (Hope Community, North)	2022
Mrs. Pat Harrison, Shelby (Lily Memorial)	2022
Mrs. Debbie Weaver, Waco (Buffalo)	2022

Associational Officers

- Moderator: Rev. Dale Byrd
- Vice-Moderator: Dr. Tim Hendrick
- Clerk-Treasurer: Mrs. Pat Whitley
- Assistant Clerk/Treasurer: Mrs. Charlene Frazier

*** Approved at the October 2020 Leadership and Business Affairs Team Meeting**

Other names printed for your information

Associational Missionary Report- Fall 2020

This year has been very unusual. I don't have to tell you that. I hate that we have not gotten together since mid March for anything in person.

I have been very impressed with all that many of you have done to transition to online gathering formats, both large and small.

It is amazing how much things have changed since March. I remember that weekend well, trying to decide about having our Spring Deacon Training. It seems like such a long time ago. Many of you have had to make difficult decisions. I'm thankful for all of you who had to make tough decisions, worshiping and honoring our Lord, and keeping both your congregation and community safe. I know that has not been easy.

Creating disciple making relationships has been a big area of focus this year. I have been meeting with a couple of pastors at a time, going through the discipleship journey, G3, together. I just finished my tenth discipleship group. Most have been pastors, some have been lay leaders in our association. From those ten groups, more than ten more groups have begun. Praise the Lord! I know that from at least one of those, there has been one new believer. We're continuing to pray for the harvest, and for disciples who make disciples.

We have also been working with Rev. Michael Moore and the church plant, City Of God Church. We have celebrated with them as they began with over fifteen in a Bible Study at Holly Oak Park, with plans to launch around Easter. Then when Covid hit, they went online to continue Bible study and ministry. With their partnering church, Pleasant City Church, they were able to carry about 30 kids from the Holly Oak Community to the Ruby YMCA to teach swimming lessons, share in a Bible study and have fun and games with the new GCCBA Block Party Trailer. Through a partnership with Washington Outreach Ministry, City of God has been ministering to over fifty families a week with food boxes and clothes each Friday! Our main prayer focus during the summer was for God to provide a building for them to begin meeting in this fall. I'm happy to report that God answered our prayers! They will begin meeting this fall in a building on S. Lafayette St. Please continue to pray for the ministry of City Of God Church.

We are also happy to report and welcome Battleground Community Church in Kings Mountain to our family! They completed a year under watch care and were voted in by the Leadership and Business Affairs Teams on behalf of the Association. They were originally a church plant of Parkwood Baptist in Gastonia and were released on their own prior to requesting membership into the GCCBA. We are thankful for their desire to work with us in sharing the gospel and making disciples in Cleveland County. Please welcome Pastor Stephen Littlejohn and Battleground Community Church.

Since our Spring Deacon Training, we have offered weekly Pastor Zooms to create weekly fellowship and share helpful resources. Ministers Conference started back in August with both an in person and online option. Our Area Pastors Fellowships started back in September. We also hosted our National Day of Prayer Emphasis on Facebook Live, shared a Digital Discipleship Webinar, a VBS Training, an Interim Pastor Training, Gloo Technology Workshop and did our Fall Deacon Training online. Those are available on our Vimeo page, <http://vimeo.com/gccba>.

In order to try and keep areas of churches connected during these unique times, we created groups for our area churches, as well as ministry support groups. You can find out more about those, or join a group by going to our website, <http://gccba.org/facebook-groups/>.

We were also glad to provide our churches with a three month subscription to RightNow Media during the early part of quarantine. This was a great way for churches to try out this online discipleship platform and learn to incorporate it into their disciple making process. Churches could continue to pay for their subscription after the three month trial and also got a discount for being a GCCBA church. We have continued to give this as a gift to our pastors and church staff.

We were thankful to offer Ministry Grants to help our churches serve their communities this year. This was to assist churches during uncertain financial times with serving their communities.

Operation InAsMuch had to be postponed this year. There were several churches who did projects on their own. There are plans for an OIAM project on May 7-8, 2021 to pack 100,000 meals for distribution in Cleveland County. These will be raw meals to be cooked by individuals and families in need. The materials and packing will be through OIAM National. I would encourage you to also be on the lookout for other projects in your communities.

Conversations have been ongoing about our Community Assistance Office and the model that we currently use. We would love to work together to create a rehabilitation side to the assistance that we offer. This would require working with area churches to create classes on family finance, cooking, organizing and other helpful resources. The vision would be to offer assistance with utilities, food, clothing and other areas, while also helping families better themselves in these areas. Relationships would also be better established to share the gospel and make disciples in these same groups. There were plans to hire someone to run the assistance office, meet with clients and coordinate volunteers and donations, while giving Katie the ability to organize the groups and curriculum for the churches to use on the rehabilitation part. We decided to put this on hold until we could get a better idea of what things would be like after covid. We have begun to enter client information in a database called Charity Tracker. We plan to invite churches with active benevolence ministries to be a part of this database. There is a small cost involved but this would give all participating churches the ability to see who is receiving what assistance. We could better work together in helping those in need in our county. Be looking and listening for more on this as well.

I am also excited to report that we are still planning to have both our annual Greatest Treat Festival, and our Toy Store this year. Though we are planning for them to be much different, we feel that it is important to safely share the gospel and help those in need. Be listening for a report on both of these ministries.

We have continued to work with our Strategy Coordinator, Dr. Chuck Campbell, who was with us at our 2019 Fall Meeting at Mt. Sinai Baptist on creating a strategy for reaching people in our four Pockets of Lostness. You can see more information about those on our website, <http://gccba.org/pockets-of-lostness/>. There are plans to have a Pray and Go Event in March, 2021 to train church members to prayer walk their neighborhoods with an emphasis on Pockets 124 (W. Warren St, Shelby) and 180 (Artee Rd., Shelby). Be looking for more information to come about this. My prayer is that our hearts will be burdened for the lost in our county and we will work together to share the gospel and make disciples.

Thank you all for your continued financial support this year. Check the contribution sheet to see if your church contributed this year. If not, speak with your pastor or financial leaders to see about contributing next year. Be looking and listening for ways that you can join with us in reaching the lost and making disciples that make disciples.

Missions Team Leader

October 2019-September 2020

Greatest Treat Festival

We held our annual Greatest Treat Festival on October 27, 2019 at Shelby City Park. Those who attended heard a Gospel presentation and were treated to free games, rides, popcorn, and ice cream from the Dairy Queen trailer. They were also given a chance to have their pictures made at photo booths. After the festival, we mailed or emailed the pictures to the parents. The ministry booths were a great way to engage the people who attended. It gave the volunteers time to talk with people about the Gospel through creative activities.

The 2020 Greatest Treat Festival will be held at the Hounds Drive In on October 24th. A report will be given in the next Book of Reports.

Christmas Toy Store

Last December, we helped 305 children during our Christmas Toy Store. I appreciate the volunteers who gave of their time to help with this important mission project. This year our toy store applications will be taken on November 17th through a drive in process at Eastside Baptist Church. Because of COVID we plan to have the toy pick up set up as a drive in. We hope to still have an opportunity to pray with and counsel the parents.

School Prayer Walks

Though we were unable to host our traditional prayer walks, churches worked individually with their partner school to offer prayers and support for the new school year.

Fair Ministry

The Cleveland County Fair was cancelled due to Covid so we were not able to do our regular fair ministry. We look forward to the way we will be able to minister to the fair workers in 2021.

Summer Missionary

This year, Chole Clary served as our summer missionary. Chole is a student at UNC Charlotte and a member of Eastside Baptist Church. Chloe helped in our office, helped with the Friday Feed the Hungry Lunch, and worked in our assistance office, including entering in client information into our new tracking system.

Charity Tracker

In our Community Assistance office, we signed up to use an online tracking program called Charity Tracker to keep a record of our assistance clients. We pay a small monthly fee to use this service. Churches are able to sign up for an account to have access to the records in order to know who has been helped. If you are interested in signing up for the program, please contact Katie.

Indiana Mission Trip

Unfortunately, we had to cancel our 2020 mission trip. We look forward to next year and being able to travel back to Indiana.

Nicaragua Mission Trip

Unfortunately, we had to cancel our 2020 mission trip. We look forward to next year and being able to travel back to Nicaragua.

Friday Feed the Hungry Lunch

Our Friday Feed the Hungry Lunch program continues to be a vital ministry in our county. We are currently serving 50-75 people each week. I want to thank the churches who have been faithful to provide food and volunteers to help with this ministry. We are also in the process of signing up groups to help during 2021. Please see Katie if you are interested.

Block Party Trailer

Our new block party trailer is complete and ready for churches to use. We are so excited for you to see it. It costs \$100 to rent and includes all supplies.

Substance Abuse Council

I have been a member of the Substance Abuse Council with the Cleveland County Health Department since its inception in 2007. This council exists to help eliminate drug use among teenagers in Cleveland County. We are currently working to help educate the public on the dangers and consequences of E- cigarettes and marijuana. We hope that our work will continue to help make Cleveland County a safe and drug free place to live.

Senior Adult Rally

Unfortunately, we had to cancel our 2020 Senior Rally.

Facebook/Website:

We continue to use Facebook and our website (www.gccb.org) to communicate with the community on upcoming events and ministries in which they can be involved. If you have events you would like to advertise, please send them to Katie or Nicole.

2020 WMU Salad Supper:

Unfortunately, we had to cancel our 2020 WMU Salad Supper.

Community Ministries Report

Number of families assisted from October 2019-September 2020

Food: 322

Clothes: 82

Medicine: 25

Utilities: 298

Dental: 2

Other: 18

Counseling: 423

Upcoming events:

Toy Store Applications: November 17th @ Eastside Baptist Church

I want to thank our churches for their willingness to partner with each other to serve our community. Working together we are more effective in reaching our community for Christ.

Serving together,
Katie Harris

ANNUAL REPORT 2020

To: Greater Cleveland County Baptist Association.
From: Jose A. Espinal. Hispanic Language Missionary
October 13 2020.

Reporting this year of work during a time of Pandemic, shortages of work, money, groceries, separation from the traditional habits of the Church is very difficult, but God in His mercy has allowed us to survive these difficulties and to advance by learning new forms of adoration and meeting. Today, after 8 months of confinement in our homes, the distancing of the family, and the congregation, we continue to work in a different way, and it has given some positive results. Among the things to report I have the following:

- a) We had to close the church building from February through June.
- b) During the months of July and August, we had our worship service on the church grounds.
- c) Since August, we have been meeting inside the building, keeping our distance and wearing masks, with a maximum stay of one full hour.
- d) We will continue like this until the vaccine is applied to each person who visits us or is part of the congregation.
- e) Also in our offices, we were working from our homes and have been doing the following:
 - 1) Great times of prayer at home with the closed family,
 - 2) A daily preaching to the families through FaceTime daily,
 - 3) Teaching people to have a devotional time where they learn to analyze the word of God and pray, and
 - 4) Holding virtual Bible classes, where we invited not only members of the Church, but also friends and other brothers from other congregations at 6:00 pm daily.
- f) We were able to develop prayer chains for families that were affected by COVID-19.
- g) We were able to attend the Food Program to assist affected families up to 4 times a month, serving an approximate number of 12 families with an average of 5 for a total of 120 each month. Currently this is only once a month.
- h) In order to have this program, we have cash donations from our church members and with this we can travel once a month to Charlotte Metrolina Food Bank.
- i) The membership of the Hispanic Churches has decreased by 60%. Families were forced to leave due to lack of work, money, and opportunities to allow them to continue living in Cleveland County.
- j) I want to finish my career preaching, teaching, writing and meditating on the Word of God. My time in this organization is coming to an end, I continue running toward the career that God has prepared for me, and I see the goal full of joy and triumph. I ask for your prayers for me to always be found firm, faithful, and true in the presence of the Most High. I love you in the Power of Jesus Christ.
- k) This month we were able to collaborate with the Annual Sweet Potato Collection Program, having distributed 120 boxes of this product in different needy town homes with an average of 30 pounds per box.

I want to thank the community of churches that make up our GCCBA because their love, commitment, work, unity, and perseverance have made it possible for us to continue serving. We only ask God that His blessing and love be poured out in the lives of each of our congregations, pastors, ministers, and servants of Jesus Christ.

Respectfully. Jose A. Espinal.

Church History Notes 2019 – 2020

David: 82nd Church Anniversary

First Baptist Shelby: Covid-19 came to the United States and in March the governor, Roy Cooper, locked down group gatherings as well as shutting down many types of Businesses. The Following is how we continued the call of Christ during this historic time. We utilized the alley way to provide drive through blessings to children, youth, and senior adults. We also had drive through to pick up for virtual events, evangelism, baby showers, graduation celebration, and bridal showers. Church services via FaceBook Live, Vimeo, and cable channel 9. We had churchwide Bible Studies utilizing various types of multimedia. Zoom was used for youth, children and adult Sunday School, midweek, and family game nights. We had virtual camps for children and youth. We even did a virtual VBS that reached 95 children with the love of Jesus. Committees, Teams and Pastoral Staff all met via Zoom. Our childcare remained open for first responders and essential employees until more business were allowed to reopen and we then went back to regular childcare and MMO programming. We did have to close our ESL program through the rest of 2020 with the hopes of starting again in 2021.

New Bethel: BackPack Ministry started. We provide food for backpacks for school age children in the community during times that the school is out.

Plains View: Dr. Ernest Speagle retired October 11, 2020

Polkville: Events from 7-1-19 to 6-30-20:

Water Ministry, Park Concessions Ministry, Deep Impact Sports Camp (July 9-12, 2019), construction mission trip to Cuba

Poplar Springs: Cornerstone Educational Building dedicated April 7, 2019.

Ross Grove: The COVID pandemic caused the church to shut down March 13 2020. We closed for one Sunday and then held Drive Through Experiences along with our FaceBook live worship service. Deacons came to pass out literature, take the offering and greet folks. On May 31 we switched to a Drive In worship service in the back parking lot. This was received enthusiastically and we had several visitors. We went back to inside services on July 4 - with safety measures in place. Maggie Hopper resigned as Children's Ministry Intern at the end of May. We were also awarded a grant for \$6500 to build a community garden. We planted a Community Garden and distributed food to shut ins and needy families. We raised tomatoes, peppers, squash, zucchini, green beans, greens.

Shelby Mission Camp Report

September 1, 2019 – August 31, 2020

What a strange year as we, like everyone else, have had our plans and ministry affected. Most mission teams scheduled for spring and summer canceled their trip. We lost a lot of skilled talent with construction skills. Many places where we send teams to minister have been closed to visitors.

God takes away opportunities but opens other doors. We have had amazing opportunities to help meet needs with food boxes and a trailer full of barbecue and corn. Since early summer we have been distributing food boxes from the USDA to churches and non-profits to help them minister to families in their communities. We have distributed more than 45,000 lbs. of food already this year

Our annual Community Thanksgiving Meal grew to being able to feed 910 people with 776 meals delivered to seniors and handicapped across Cleveland County. Once again our volunteers from our local churches were the heroes. We had 162 volunteers involved in cooking, baking, serving, delivering, outreach and many other tasks required. We are taking covid 19 into account and will have to make some changes this year for safety. Plan to be involved in our Thanksgiving meal this November!

Construction and home repairs continues to be our most requested need. We have continued to work hard as some new mission teams have come to serve and our local volunteers and churches continue to step up and help us complete help requests. Covid has caused building materials to go up extremely high, some have tripled in just a few months. Please pray that prices go down very soon.

September 1, 2019 – August 31, 2020 Mission Response

Volunteer Days – 2112

Total Construction Projects - 135

Wheelchair ramps – 90

Handicap Showers – 2

Other Home Repair and Modifications – 36

Yardwork jobs – 7

Non-Construction Projects – 28

David and Janet Brown

Shelby Mission Camp Coordinators

919-422-9990 D, 919-337-2342 J

Counseling Center Report 2020

The Baptist Counseling Center of Cleveland County is a partnership ministry of the Greater Cleveland County Baptist Association and the Board of the Counseling Center at Charlotte. This ministry has been serving the people of Cleveland and surrounding counties for almost two decades. The Center is staffed on Tuesday and Thursday each week, with hours by appointment. Individual, marital, and family counseling are provided. The Local Subsidy Fund, provided by the GCCBA, allows a reduced fee to those in need who are members of association churches.

Services are provided by Dr. Gary McFarland and Linda Page, RN. Dr. McFarland is a certified fee-based practicing [pastoral; counselor, a licensed clinical mental health counselor supervisor, and a licensed marital and family therapist. Ms. Page is a licensed clinical mental health counselor associate. The BCC is located at First Baptist Church- Shelby. While traditional face to face services are provided, we also provide services through a variety of digital tele-health platforms.

During the pandemic, we are following guidelines suggested by the CDC regarding social distancing and the use of masks.

In the past 12 months:

- 922 hours were made available for counseling services

 - This is an increase of 12% over the same period in 2019

- 803 hours of counseling were provided

 - This is an increase of 18.5% over the same period in 2019

- The total subsidy amount provided was \$9485. This is an increase of 45% over the same period in 2019, and is an average of \$11.80 per hour of service provided.

 - This Increase is primarily seen during the months following business and social change prompted by the need to slow the spread of the corona virus.

- 14 new clients were seen

- A total of \$925 has been donated to the GCCBA by the Counseling Center at Charlotte for 2019 per our agreement.

Respectfully submitted,

Dr. Gary McFarland

Greater Cleveland County Baptist Association
Toy Store



Applications will be taken:

November 17th, 2020
10 am-2 pm
Eastside Baptist Church Parking lot
1165 Wyke Rd Shelby

This will be a drive through process please do not get out of your car. You will enter into the church parking lot from the front entrance closest to the GCCBA Office.

Please bring your picture id and your child's birth certificate. We assist children ages 2-12.

For questions please call
704-481-9119

Suggestions for toy donations to the GCCBA toy store:

For younger children (2-4): picture books, pull toys, squeeze toys, riding toys, educational toys

For girls (5-7): dolls, tea set, storybooks, board games, puzzles, coloring books/crayons, radios, purses, writing/drawing pads, riding toys, dress up clothes

For boys (5-7): trucks & cars, model car kits, throw games, bats & gloves, storybooks, remote cars, baseballs, board games

For boys & girls (8-10): board games, DVD's, electronic games, books, cd players, bats, gloves, baseballs, football, and basketballs

For older boys and girls (11-12): jewelry, jewelry boxes, makeup, perfume, vanity cases, curling irons, hair dryers, craft kits, jewelry making kits, watches, board games, card games, dvd games, basketballs, soccer balls, footballs, cameras, tackle box, fishing gear, diaries/journals, clips/barrettes, hats, skateboards, photo albums, mp3 players

- Cost of gifts should be around \$15 (up to \$20 for older children)
- Please no toys that promote violence

Toy donations are due by December 3rd

BAPTISTS ON MISSION

www.baptistsonmission.org

BAPTISTS ON MISSION AREAS OF WORK

Baptists on Mission volunteers serve in 19 ministries that include the following:

STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Honduras, Kenya, Armenia, Romania, Hungary, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year.

Lives are being changed... It was the British missionary William Carey who said, "Expect great things from God; attempt great things for God". I have thought about that quote a lot during the past few months of Covid-19 response. Here are some of the things that Baptists on Mission has been doing to minister to people affected by Covid-19 in our own state:

Isolated people- We worked through 2-1-1 and www.CoronaCommunity.org to help identify people who are high risk and have food or medicine needs. More than 400 families were connected with local churches and these churches ministered to them on a regular basis in Jesus' name.

Grants- We were blessed to be able to provide churches with more than \$130,000 for Covid-19 grants. We also were able to provide \$150,000 worth of bulk food for churches who are cooking for people in need in their communities.

Food Boxes- We are so thankful to have received a USDA grant to provide food boxes to families across our state. Through this grant we were able to provide 8,000 Farm to Family Produce boxes each week to families affected by Covid-19. What an opportunity to help hurting people! That's approximately 150,000 pounds of fresh produce and fruit that was distributed each week. In addition to the produce, we distributed 2,000 gallons of milk, 2,000 pounds of cheese and 9,600 pounds of meat each week. More than 200 churches and community centers signed up to help distribute this food. These churches and community centers are worked with people affected by Covid-19 and they stretch all across our state from Cherokee County in the West to Atlantic in the East! We set up 25 different distribution sites for the Produce boxes and meat, milk and cheese boxes. Our Disaster Relief volunteers, our disaster relief leaders, drivers and our staff are worked so hard to make this possible! What an opportunity, what a responsibility!

God has been so good to us and has provided so many opportunities to minister in His name. This is a great opportunity and a great responsibility. "Expect great things from God; attempt great things for God".

Richard Brunson, Baptists on Mission

DISASTER RELIEF

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) that are used to do clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units and lots of other disaster relief equipment that the Lord has provided.

Lives are being changed... In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Since then, as NC Baptists you have provided over 1,000,000 hot meals and over 50,000 volunteer days of labor to hurting people. The rebuilding from Hurricane Florence will last another 2 years. Our goal is to help 2,000 families get back in their homes and to do this in Jesus' name. God blessed us with 3 rebuild center where we can house, feed and coordinate the work of thousands of rebuild volunteers. So far, we have helped 1,000 families get back in their homes. People in great need are hearing and seeing the love of Christ and many people are coming to commit or to recommit their lives to Jesus.

MEDICAL/DENTAL MISSIONS

Baptists on Mission offer the use of the mobile medical/dental units to Baptist and non-Baptist churches and service organizations within North Carolina who wish to reach out to people in need. Approximately 4,000 people are seen on the two mobile units every year. Patients targeted through this ministry may include the impoverished, Hispanic and other ethnic groups, migrant workers, fair workers, the homeless, the elderly and more.

HEALTH SCREENING MINISTRY

A new Health Screening Ministry mobile unit arrived at the Cary office in February 2020. The new unit offers more space for individual cubicles, thus ensuring better patient privacy and a more reliable resource for the screening clinics. Our focus is on under-served, uninsured, migrant, homeless, and refugee populations throughout North Carolina. We are able to bring free health screenings directly to the most vulnerable patient populations, and link them to follow-up resources in their own communities. Health disparities are prevalent in poorer neighborhoods, and it is our goal to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. Health screening tests offered on the unit include: Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics, but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened and the love of Jesus can be shared.

STUDENT MISSIONS

Deep Impact helps North Carolina Baptist churches develop a comprehensive coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training and much more. Almost 2,000 students are involved in Deep Impact every summer.

DI KIDS

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission that provides elementary age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is a great beginning to developing disciple making students and adults with a love for missions.

OTHER MINISTRIES

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are: Agriculture Missions, Aviation Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

MISSIONS CONFERENCE

The annual missions conference, sponsored by Baptists on Mission, include music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and around the world. Over 1,600 people attend this conference every year.

REGIONAL MISSIONS RALLIES

Each spring and fall, Baptists on Mission/NCBM sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater missions involvement and to promote the September North Carolina Missions Offering. The rallies are open for all men, women and youth interested in missions.

BAPTISTS ON MISSION MAGAZINE

This publication is mailed twice each year to all church missions leadership on each level, mission volunteers, all NCBM ministry groups, youth directors, ministers of education and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

MISSION CAMPS

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in both Red Springs and Shelby. These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

STAFF

The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; ; Lynn Tharrington, Administrative Assistant; Julie Dolinger, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Disaster Relief and Mobilization; Jordan Caddell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; David and Janet Brown, Mission Camps Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Tracey Ford, Financial Assistant; Melanie Crawford, Events Assistant; Marjorie Forster, Financial Assistant; Chelsie Carpenter, Disaster Relief Assistant Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Teresa Jones, Roma Partnership Coordinator, Bill Martin, Florence Rebuild Coordinator and Rick Trexler, College Missions contract worker.

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA

A Word from the President

“There’s no place like home!” It may be a cliché to quote Dorothy’s renowned line from the 1939 cinematic sensation, *The Wizard of Oz*, but it by no means diminishes the truth of Dorothy’s sentiment. Children throughout our state long for that feeling of “home” and sense of “place.” Too many have been physically or emotionally displaced and neglected by their families. They are desperate to know what it is like to be loved, valued and to belong. Our calling — our “place” — as Baptist Children’s Homes (BCH) staff members and you, as our prayer warriors and gracious supporters, is to provide them with these missing pieces. We have the power to give them a home and connect them with a loving family. Whether it’s through our compassionate cottage homes or in the arms of a BCH foster family, you are giving children a caring family and sharing with them the love of Jesus Christ, the One who goes to prepare an eternal place for them. Thank you for giving children a home.

— Michael C. Blackwell, BCH President/CEO

Celebrating 135 Years of Ministry

The Baptist Orphanage was born at a time of adversity. It was founded in the small community of Thomasville on November 11, 1885 and rose from a dream to establish an orphanage — a safe haven for hurting and displaced children -- that North Carolina Baptists could call their own. Known today as the Baptist Children’s Homes of North Carolina (BCH), our heart beats with the hope of Jesus. It’s a rhythm of hope that extends to children, families, special needs adults as well as aging adults. For each person’s distinct need, there is a unique BCH ministry ready to help throughout locations in 24 North Carolina communities as well as our orphanage in Guatemala.

In 2019, North Carolina Baptists impacted 107,000 through the support of BCH’s Annual Offering and Cooperative Program funding. With the needs of children and families greater than ever, there continues to be significant opportunities for kingdom building. The number of children and families who come to BCH unchurched and unreached for Christ is 70%. Through the help of North Carolina Baptists, the Gospel is shared with those we serve often for the first time. In the past five years, there have been 703 decisions to accept Christ as Savior.

We celebrate a legacy of ministry that was founded on faith...built on love. You are invited to step into time by watching BCH’s historic three-minute video as we celebrate our partnership with North Carolina Baptists that has led to 135 years of ministry and countless lives forever changed. Watch the short documentary, narrated by BCH president/CEO Michael C. Blackwell at www.bchnc.org/bch_strong

Family Foster Care Ministry Continues to Grow

Thanks to the dedicated support of North Carolina Baptists and donors, Baptist Children's Homes' (BCH) Family Foster Care ministry is growing. In 2018 alone, 16,796 North Carolina boys and girls had to be removed from their families by statewide Departments of Social Services. Parents are being crippled by addiction including the opioid crisis that is gripping both North Carolina and the nation.

Family Foster Care is a natural complement to BCH’s cottage homes, which are located across the state, and positions BCH to best meet the tremendous needs of children in North Carolina. Having both ministries allows a child to be placed in the option that will best serve his or her needs.

Families are consistently coming forward and opening up their homes to hurting children. BCH provides the training and support needed for their homes to become licensed foster homes. Several churches are partnering with BCH to begin their own foster care ministries. The churches provide support and community to couples in their congregations, who have become foster parents, and the boys and girls in their care. BCH has trained and licensed more than 70 families. You can learn more about BCH’s Family Foster Care ministry at www.bchfostercare.org

Baptist Children’s Homes Partners with Christian Adoption Services

Baptist Children’s Homes of North Carolina (BCH) and Christian Adoption Services (CAS) have partnered together to offer ongoing comprehensive foster care and adoption services to families throughout the state. BCH provides foster care expertise while CAS facilitates the adoption process.

The collaboration between the two nonprofits goes beyond supporting North Carolina children and families. Their efforts are also about providing quality placement options to the state's child welfare system that is removing children from their families at an alarming rate. In North Carolina, there are now 3,000 more children in foster care than in 2011.

Greater Vision Increases its Outreach to Community Families

The Bob and Carolyn Tucker Greater Vision Outreach Ministry has continued to grow in its efforts to provide a pathway of help, hope and healing for the economically depressed, the spiritually discouraged and the emotionally distressed. Through partnerships with other nonprofits and volunteers, families receive education and resources needed to achieve self-sufficiency. In 2018, Greater Vision impacted 71,946 lives through the following ways:

- 70,616 meals served
- 1,103 individuals received food, clothing, household items and furniture
- 53 families (196 household members) served by Greater Vision's self-sufficiency program
- 31 individuals participated in training classes

Greater Vision, based at Mills Home in Thomasville, has added a new location at Kennedy Home in Kinston.

A Simple Act of Love Ripples through Eternity: North Carolina Baptist Aging Ministry (NCBAM)

Margary Bass didn't know it but her whole life would begin to change the day she phoned the NCBAM Call Center and asked for help getting to the grocery store. Patsy Lyons, a volunteer from Woodlawn Baptist Church in Conover, offered to help. The two soon developed a close friendship. Patsy began to pray that God would open Margary's heart and that she would invite Him into her life. Sensing a door opening, Patsy asked Margary if she would like one of her pastors from Woodlawn to speak with her.

Pastor Jerry Anderson soon paid a visit and shared the plan of salvation with Margary.

"We prayed right there and asked Jesus into her heart. It was just amazing to see the change in her countenance almost immediately."

To Margary, having Jesus in her heart "means all the world."

"I have a completely different outlook on everything."

Margary's experience was the perfect way to celebrate NCBAM's 10th anniversary in 2019. Since its inception, the ministry to aging adults has not stopped forging ahead with the creation of innovative programs and services.

NCBAM's most ambitious outreach to date, One Hope, will address the epidemic of social isolation and loneliness affecting older adults and contributing to many health risks. In addition to the NCBAM Hope Line, the ministry to aging adults also helps churches implement their own ministries to those experiencing loneliness in their communities.

NCBAM released new educational workshops in 2019: Arthritis Foundation Exercise Program and Peace of Mind (home invasion prevention and protection). NCBAM also hosted a workshop to raise awareness of the opioid epidemic's effect on older adults and developed materials to help churches support foster families.

Guatemala Orphanage Continues Expansion

Longtime BCH trustee and supporter Jay Westmoreland, and his family, provided the lead gift for the Westmoreland Family Children's Home in Guatemala. The home is named for Westmoreland's father, Dr. Ted G. Westmoreland. It houses seven orphans and serves as a complement to BCH's affiliate orphanage, the Good Shepherd Children's Home. An additional home, the Mae Home, is in the process of being constructed in partnership with North Carolina Baptists volunteer teams and donor funding. The need for quality homes for abandoned children, some who are only days old, is essential to the impoverished area.

Michael C. Blackwell / President/CEO, Baptist Children's Homes of North Carolina

Baptist State Convention of North Carolina

For period July 1, 2019 to June 30, 2020

INTRODUCTION

The Baptist State Convention of North Carolina (BSCNC) exists to help local churches fulfill their divinely appointed mission from God. The convention staff, under the leadership of Executive Director-Treasurer Milton A. Hollifield Jr., is committed to helping Baptist churches and associations maximize their ministry outreach for the purpose of building God's kingdom through a strategy of "impacting lostness through disciple-making."

Following are brief summaries of some state convention ministry activities that have taken place from July 1, 2019 to June 30, 2020. These summaries are abbreviated versions of ministry reports that were submitted for publication in the annual meeting program.

ADULT EVANGELISM AND DISCIPLESHIP

Adult Evangelism and Discipleship, also known as DiscipleNC, seeks to help every believer enjoy Jesus and lead others into fellowship with Him. During the summer of 2018, we set out to host Gospel Conversations Trainings across the state and to find trainers to be a part of the DiscipleNC team, with the ultimate goal of having a trainer in every region of the state. Since that time, four trainers have joined the team and are actively training in their respective regions (Greater Boone, Greater Charlotte, Greater Triad and Greater Triangle). There are also key partners forming in Rocky Mount, Greenville, Jacksonville, Wilmington, Lumberton, Hickory and Asheville. From June 2019 to March 2020, there were 880 people who attended 23 Gospel Conversation Trainings, with 410 churches represented. We were forced to postpone trainings when COVID-19 impacted the state in March 2020. We then began to explore virtual options to continue trainings. Through Zoom videoconferencing and then calling those already trained to multiply, we continue to offer trainings.

ASSOCIATIONAL PARTNERSHIPS

Associational Mission Strategists (AMS) across North Carolina play a crucial role in the life of our churches and are a vital, significant and strategic force in the effort to help plant new churches and assist in the revitalization and replanting of existing congregations. Associational Partnerships (AP) offers opportunities, training and resources to help associational mission strategists and associational teams enter and engage their field with a fresh, intentional, deliberate and evangelistic approach to disciple-making. Our goal is to work closely with our associations to encourage, resource and produce healthy churches and stronger associations as we seek to become the strongest force in the history of this convention for reaching people with the gospel.

CHILDHOOD EVANGELISM AND DISCIPLESHIP

Childhood Ministry seeks to equip churches for excellence in ministry and for helping families embrace their God-given role as disciple-makers at home with children from birth through fifth grade. This ministry also includes Church Weekday Education, Bible Drill and Vacation Bible School. Safety and security trainings were offered in multiple locations throughout this past year to raise awareness and assist churches in providing safe and secure environments. MinistrySafe training was held at Pleasant Garden Baptist Church in Pleasant Garden on Sept. 23 and 24, 2019, with 295 people representing 82 churches in attendance. Attorney Gregory Love brought a message about grooming and sexual abuse prevention.

CHURCH HEALTH AND REVITALIZATION

The Church Health and Revitalization Team continues to work to strengthen churches through meeting the needs of pastors and addressing church systems. This is done through ministries on the team which include church revitalization, Asian, Hispanic, African American, worship and music, leadership development, pastoral, chaplaincy, and special ministries. In November 2019, the Baptist State Convention of North Carolina announced an organizational shift in the Evangelism and Discipleship Group. The former Church Strengthening Team has transitioned to become the Church Health and Revitalization Team. This change followed discussions about the need for the convention to assist churches in the area of church health and revitalization. Executive Director-Treasurer Milton Hollifield said when taken together, the percentage of churches in North Carolina that are either plateaued, declining or dying is approximately 86%. Longtime team

leader Neal Eller retired in January 2020 after more than 29 years of service to the state convention. Sandy Marks, former senior consultant for the Church Health and Revitalization ministry, is now leading the new Church Health and Revitalization Team under the Evangelism and Discipleship Group. This shift also brought church revitalization from the Disciple-Making Team to the new Church Health and Revitalization Team.

CHURCH PLANTING

The Church Planting Team, also known as Church Planting NC (CPNC), exists to catalyze a reproducing church movement in partnership with local N.C. Baptist churches in cities and towns from the mountains to the coast. While our day-to-day focus centers on the development of planters and the expansion of the inner workings of those churches, CPNC focuses on planting healthy, reproducing, life-giving churches that will impact their communities with the gospel of Jesus Christ.

Church Planting NC celebrates the addition of 65 new churches in 2019. Of these new churches, 34 received training, coaching and financial assistance through the North Carolina Missions Offering (NCMO) and the Cooperative Program. In addition, 31 new churches — mostly new mission works — joined the Baptist State Convention of North Carolina through affiliation. Although these new affiliate churches did not receive financial assistance, many of them received coaching and training. In 2019, new churches reported: \$293,403 in gifts to the Cooperative Program and more than \$74,000 to their partner associations or networks; 146,054 evangelistic contacts and 3,417 professions of faith.

COLLEGIATE PARTNERSHIPS

The mission of the Collegiate Partnerships Team of the Baptist State Convention of North Carolina (BSCNC) is to partner with Baptist churches to launch a reproducing gospel presence on every collegiate campus in North Carolina. A reproducing gospel presence is a collegiate group that is under the authority of a doctrinally sound local church which is reproducing disciples. Though the team and partnering churches faced many unique challenges this year, the mission continued with innovations as the academic year unfolded.

Statistically, the collegiate ministry of North Carolina Baptists celebrated much during the academic year. N.C. Baptist churches engaged 50 college campuses during the year, creating a reproducing gospel presence on each campus. These ministries ranked North Carolina Baptists second in the Southern Baptist Convention in numbers of campuses engaged and in the number of international students engaged through collegiate ministry. The collegiate ministries of BSCNC churches also ranked third in the Southern Baptist Convention in the number of students who made professions of faith and third in the number of students trained in evangelism.

During the 2019-2020 academic year, N.C. Baptist churches launched new ministries on the following 10 campuses: Asheville-Buncombe Technical Community College; Central Piedmont Community College; Cleveland Community College; Gardner-Webb University; Gaston College; NASCAR Technical Institute; Surry Community College; the University of North Carolina School of the Arts; Western Piedmont Community College; and Wingate University.

COOPERATIVE PROGRAM

The Cooperative Program is the most effective tool to fulfill the Great Commission. We challenge Baptists across North Carolina to join in the effort to fuel and advance missions and ministry in North Carolina and around the world. The promotion of the Cooperative Program is assigned to the Communications Team within the Administration and Convention Relations Group of the BSCNC. Will Taylor helps existing churches to join the convention. From July 2019 to July 2020, Taylor has been in consultation with more than a dozen churches that wish to join the Baptist state convention as member churches. We celebrate how many of these churches represent minority communities across North Carolina. N.C. Baptists continue to be top supporters of the Southern Baptist Convention

through both the Lottie Moon and Annie Armstrong special offerings. In the years to come, we hope to encourage Baptists across North Carolina to give generously to missions through the Cooperative Program in a way that is consistent with our core Baptist convictions, that God's people are to obey God's Word in fulfilling the Great Commission.

DISCIPLE-MAKING

The Disciple-Making Team has the responsibility to activate N.C. Baptist disciple-makers in all age groups and life stages. Ministries on the team include the areas of childhood, youth, family, adult, women, Sunday School and small groups. The team has pivoted in the face of the COVID-19 pandemic to create numerous new resources to help churches stay effective during the stay-at-home orders and think creatively about how to engage in disciple-making as their facilities reopen.

DISCIPLE-MAKING CONFERENCE

In addition to work in the individual ministry areas noted below, the team hosts the annual Disciple-Making Conference. The 2020 conference was held on Feb. 25 at Green Street Baptist Church in High Point. Attended by approximately 740 people, the conference focused on disciple-making in a rapidly changing culture. One pastor called the conference a "high-water mark" which set the standard for training events he had attended. The keynote speaker was Jimmy Scroggins, lead pastor of Family Church in south Florida. More than 40 breakout sessions were hosted, providing practical application to a vast array of evangelism and discipleship issues faced by the local church.

EMBRACE AND WOMEN'S EVANGELISM AND DISCIPLESHIP

Embrace and Women's Evangelism and Discipleship seeks to encourage women to walk humbly with Christ in their world and build strong families capable of creating a legacy of faithfulness. Embrace women's ministry helps churches and associations develop women's ministries that encourage and equip women to be growing disciple-makers who make disciples who make disciples. During the 2019-2020 ministry year, Embrace sought to accomplish these objectives through the following ministry opportunities. Highlights from the past year include: the 2019 N.C. Baptist Women's Retreat, held Oct. 25-26, 2019; the fourth year of the Embrace Leadership Network (ELN); nine Embrace Roundtables events on March 14, 2020; the Embracing Boston mission trip from Sept. 12-15, 2019; and the development of resource for women's ministry leaders titled, "Responding Well: A Guide for Women's Ministry Leaders to Help Survivors of Sexual Abuse," released in partnership with the South Carolina Baptist Convention.

GREAT COMMISSION PARTNERSHIPS

Great Commission Partnerships exists to mobilize and empower churches to make disciples among unreached people groups and in least-reached places in North Carolina, throughout North America and around the world. We do this through a catalytic focus on multifamily housing, the Peoples Next Door initiative and by helping churches to form partnerships with church planters and missionaries in North America and around the world. Ministry highlights include: the multifamily housing initiative; the Peoples Next Door N.C. Initiative; and church missions partnerships in North America and around the world. In addition, one of the larger partnership efforts that Great Commission Partnerships facilitates is Coats for the City in New York City, where we work alongside the Metropolitan New York Baptist Association (MNYBA). North Carolina Baptists sent more than 150 volunteers from 17 churches who joined with five New York City churches to partner alongside 21 New York planters and missionaries to distribute nearly 6,000 coats and share the gospel with people from a variety of cultural, ethnic and linguistic backgrounds.

OFFICE OF PRAYER

The Office of Prayer for Evangelization and Spiritual Awakening emphasizes making kingdom-focused prayer a priority in the lives of individuals, churches and ministries. We believe that God is calling His followers to glorify Him through a holy lifestyle of passionate, Spirit-led prayer that focuses on the Father and His kingdom purposes. The Office of Prayer exists to assist churches, associations, entities and ministries with the development of biblical prayer resources, strategies,

events and networks that are focused on equipping and mobilizing believers toward kingdom-focused prayer for revival, spiritual awakening and God's mission. For a number of years, it seems as if God has been working in a heightened way throughout North Carolina calling pastors, ministry leaders and individual believers to seek Him for His mercy through revival and spiritual awakening. During the COVID-19 pandemic, the interest, frequency and intensity of prayer for revival and spiritual awakening among believers, pastors and leaders seemed to increase even more significantly. Ministry highlights include: the eighth year of the "Pray for 30 Days" prayer emphasis in October 2019; various prayer gatherings, prayer revivals and summits; the "Praying on the Mountain" call to prayer on May 5, 2020; and prayer journey bus tours.

STRATEGIC FOCUS TEAM

The Strategic Focus Team (SFT) helps churches take a missionary approach to North Carolina's pockets of lostness. In 2011, the Baptist State Convention commissioned a study to better understand the current state of lostness in North Carolina. This study found 250 small geographic areas scattered across the state where the lost population is growing unusually fast. We call these small geographic areas pockets of lostness. Many of these pockets cluster around major cities like Charlotte, Greensboro and Raleigh, but most of these pockets dot the landscape of smaller towns like Ahoskie, Liberty and Rutherfordton. The population in these pockets is growing, changing and filled with groups of people not easily attracted to our churches. Since few of these will come to us, we have to go to them.

In April of 2020, the Strategic Focus Team was reassigned from the BSCNC's Administration and Convention Relations Group to the Church Planting and Missions Partnership Group in an effort to bring better alignment to the team's ministry assignment. This past year has been a year of significant disciple-making progress in North Carolina's pockets of lostness, especially in the phases of engaging and impacting. In the engaging phase, churches are engaging a lost pocket with disciple-making intentionality. In the impacting phase, disciples in the lost pocket are making disciples. At the beginning of 2019, North Carolina Baptists had one pocket in the engaging phase and none in the impacting phase. At the end of the year, 62 pockets were in the engaging phase, and 19 were in the impacting phase.

WORSHIP AND MUSIC

The Worship and Music Ministry partners with ministry leaders to equip churches in renewing their corporate worship so that people will encounter the transforming power of Jesus Christ. Prior to the COVID-19 pandemic, we conducted several training opportunities that included the Renewing Worship Expo, held at Calvary West on Aug. 2-3, 2019 and Worship Leader Boot Camp experiences. N.C. Baptists also continue to benefit by participating in various music festivals and choral groups throughout the year in equipping our churches to make their praise glorious. When COVID-19 restrictions hit in 2020, the way churches did worship had to drastically change as shelter-at-home orders were issued. We created multiple resources (blog posts, tutorials, seminars, downloadable resources, etc.) each week to help train our churches and keep them ahead of the curve in planning and implementing worship experiences that moved online.

YOUTH EVANGELISM AND DISCIPLESHIP

Our goal in Youth Evangelism and Discipleship, also known as BeDoTell, is to equip students and youth ministries across the state to be a Christian, do discipleship and tell others. Summer Youth Weeks 2019 consisted of eight weeks of camp at Fort Caswell. Attendance for the 2019 camps was 6,638, representing 273 churches. Total decisions reflected the greater things God was doing at camp, which included 432 first-time professions of faith, more than 1,300 recommitments and 123 called to full-time Christian ministry. We continued the mission effort for Haiti through the offering and meal packaging. It was another God-sized task requiring offerings to exceed \$62,500 for 250,000 meals to be packaged and shipped. A total of more than \$70,000 was received and 285,000 meals were packaged.



Baptist Retirement Homes 2020 Annual Report to North Carolina Baptist Associations and Churches



Some of our heroes at WNCBH in Asheville

**“Fear thou not; for I am with thee: be not dismayed; for I am thy God: I will strengthen thee;
yea, I will help thee; yea, I will uphold thee with the right hand of my righteousness”**

Isaiah 41:10 King James Version (KJV)

Baptist Retirement Homes has experienced many blessings in the midst of leadership changes and the Covid-19 Pandemic. With the prayers and faithful support of individuals and churches across North Carolina, God has provided for the needs required to care for Older Adults that He has placed in our care.

Our Homes thrived under the leadership of Bill Stillerman for 34 years. Mr. Stillerman announced his retirement in August 2019 and stepped down as President December 31. The dedication to Older Adult care could never be questioned in the life of Bill Stillerman. His concern for those who could not afford quality care drove him to cross the state countless times to seek the financial support for the Baptist Retirement Homes Foundation. We are grateful for the leadership and dedication of Mr. Stillerman.

Our Homes welcomed Reed VanderSlik as President and CEO in August of 2019. Reed and his wife Mary relocated to North Carolina from Michigan after a successful 15 year executive leadership career in Older Adult Care. A letter from Reed is included in this report.

The BRH leadership and staff have worked diligently to protect the residents and employees from the Covid-19 virus. We are grateful that our residents have been Covid Free and pray that this will continue. Our dedicated staff has done an amazing job in very challenging times.

Thanks be to God for His watchcare over us!

In the midst of change and challenge, we continued to:

- Provide financial assistance to over 40% of the “Homes” residents, disbursing more than \$3,600,000 in benevolent care to those residents who could not afford to pay for the quality institutional care they needed.
- Partner with local churches and associations to meet needs of Older Adults living in their communities via Adult Day Respite, Nutrition, and Housing Application programs.
- Baptist Chaplains located at each of the “Homes” aid in the continued spiritual journey of each resident.
- Provide a statewide system of resource counselors to answer questions related to the needs of aging persons...Baptist Elder Care Network.
- Through the “Life at Home” ministry was able to assist Winston-Salem/Forsyth County area Older Adults with reliable, low cost handy man services.
- Assist Older Adults with limited financial resources (in both institutional settings and those living in a home and community based environment) purchase the medications that they needed via the “Medicine From the Heart” campaign.



Family members parade residents at Taylor Glen during quarantine.

For more information or to schedule a speaker to share with your church or mission group about how you can minister to the needs of the elderly , please contact Keith Dixon at kdixon@brh.org or by calling 336-725-0300.

www.brh.org

NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT

OUR MISSION SINCE 1920

As an agency of the Baptist State Convention of NC we are “committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis.”

OUR MOTTO

Fostering Generosity...Facilitating Kingdom Growth

HIGHLIGHTS

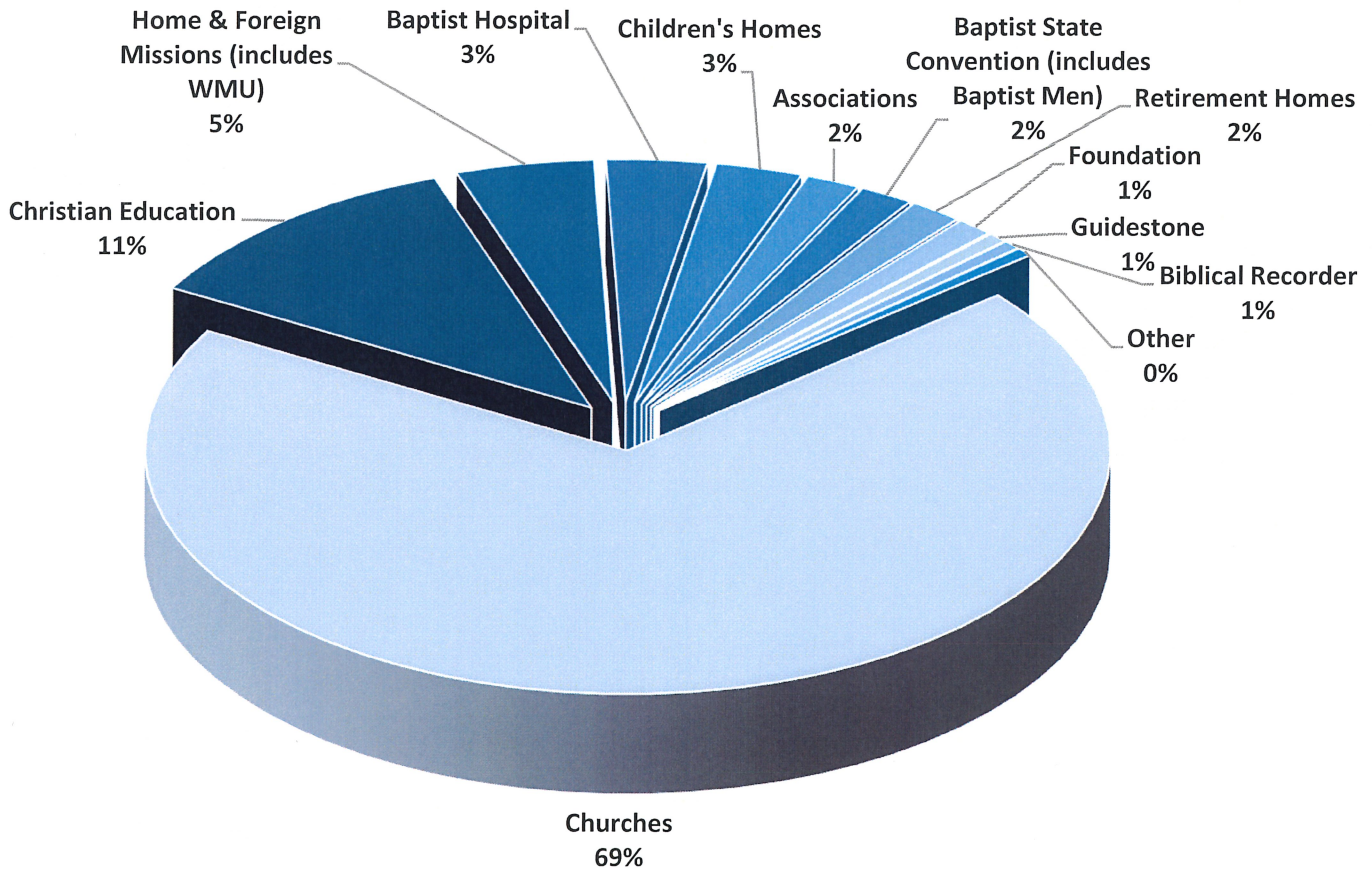
- Planning and preparing to celebrate our 100th anniversary in 2020
- Planned three regional anniversary celebrations that had to be cancelled because of COVID-19
- Created a 100th anniversary souvenir newsletter and video featuring a timeline showing the development and growth of NCBF over the past 100 years as well as sharing moving donor stories
- Celebrated the 10th anniversary of North Carolina Baptist Financial Services (our church loan ministry) through which we have made 182 loans totaling more than \$80 million
- In the last year NCBFS closed 15 loans totaling \$6.5 million
- Ended 2019 with \$165.6 million under management
- Began a partnership with PhilanthroCorp to provide Christian estate planning for NC pastors free of charge which has resulted in 12 completed plans with another 18 currently in process. Estimated charitable gifts totaling almost \$3 million
- In 2019 received gifts totaling more than \$5.5 million and distributed more than \$12 million
- Held the annual Noel Inspirational Retreat at Caraway Conference Center in which some 140 NC Baptists enjoyed entertainment, inspiration, and information about the services of NCBF and NCBFS
- Transitioning to distributing newsletters primarily by email
- Awarded 204 scholarships to NC Baptist students totaling more than \$400,000.00

- Awarded 49 special ministry grants to NC Baptist churches and associations totaling \$115,000.00
- Continue to study the feasibility of developing a capital campaign ministry for NC Baptist churches and entities

CONCLUSION

Standing on the mountain top of 100 years of sacrifice and service to God, we now cast our eyes forward in the faith that there are many NC Baptists today who are ready to build on this legacy. Our prayer is that 100 years from now there will be others standing on an even higher mountain top because of our sacrifice and faithful stewardship. To God be the glory, great things He has done!

2019 Charitable Distributions



SOUTH MOUNTAIN BAPTIST CAMP

2020 REPORT TO THE ASSOCIATION

Speaking of Jesus, John the Baptist said, *“He must increase, but I must decrease.”* John realized the importance of pointing people to Jesus and was determined to do so, even if it might cost him personally.

The mindset that John exhibited should be the same mindset that every believer today should have. So in our camps we have a primary goal of introducing young people to *“the lamb of God who takes away the sins of the world.”* At the same time we want to challenge those that are already believers to identify and overcome anything that may be silencing them from living the Christ life. Young people are often silenced by fear, shame, feelings of inadequacy, etc. It is only as they learn to listen to the Spirit of God and come to know Jesus more intimately that they will be set free to live lives that make much of Jesus.

That was the idea behind our theme for our 2020 camps, **“AMPLIFY CHRIST”**. Unfortunately, the threat posed by the COVID-19 virus resulted in us making the unprecedented decision to cancel our traditional overnight summer camps this year. It broke our hearts to have to do so but rather than just shut down, we began to imagine what we could do to provide a safe summer camp experience. The result of our efforts was what we called One Day at Camp events. We had seven such days scattered through the month of July that averaged 40-45 participants. Each day a different group of campers from various churches would come and experience as much of camp as we could cram into one day. Campers worshipped in chapel, heard a missionary, had Bible study, engaged in recreation, and multiple other camp specific activities. At the end of the day we presented the gospel and saw the Lord move over 35 campers to profess their faith in Christ. I have already heard from one church that baptized four young people that surrendered their lives to Christ while at camp!

Another product of our reimagining camp was our Family Picnic days. Throughout the summer we had an excellent response from many who were able to adhere to social distancing requirements but get away as a family. Many participants were former campers and staffers who enjoyed the opportunity to remember the special things God did in their lives while on the mountain.

Our staff this summer proved to be the best we’ve had in several years. There were many new and young staffers but they were enthusiastic and hard workers. We brought them in to work through the month of June and they helped get the camp ready for use. We also used that time to disciple them. At the end of the summer we took them on a mission trip to eastern NC to help with the ongoing rebuild effort following hurricane Florence a couple of years ago. Our stay there was cut short by another approaching hurricane but we are already planning to take them back after Christmas so that we can resume what we began. I regret that we were unable to see them work as we do in a typical summer, but I hope the taste they got this summer will help prepare them for next year.

I remain convinced that the ministry of camps such as South Mountain are essential in today’s world. The pulling aside from routine and distractions coupled with the forced slowing down from the hectic pace of life allows the individual to reflect upon the direction of their life. More importantly, as they are removed from the “noise” of life, they can more clearly hear the voice of God speaking to them and calling them to Himself.

That’s why we make our facilities and resources available to church groups of all ages year round. In addition our staff is willing to come alongside you to provide assistance to any degree you might desire. We exist to serve you and are committed to give you the personal attention that you need. We would love to talk with you about how we might partner with you to support you as you seek to carry out the unique mission of your church. So give us a call!

We are grateful for the relationships we have with the churches of this association and welcome the opportunity to serve the Lord by serving you. He must increase, we must decrease!

Al Tinnin, Director

Compensation and Benefits Services (CABS)

The Compensation and Benefits Services (CABS) office provides answers to general questions about retirement, insurance, and other financial and tax needs of our churches. Our goal is to keep our local N.C. Baptist associations and churches up-to-date on changes that affect them. The following information is a summary of those efforts.

Federal Tax Legislation

Since Dec. 20, 2019, Congress passed two important pieces of legislation that have had a positive impact for our churches and their members. Late in 2019, the passage of the SECURE Act makes it easier to save for retirement and gives future retirees more ways to extend their retirement income. Most provisions of the SECURE Act took effect in 2020, and GuideStone has updated the Church Retirement Plan to follow the new law. On March 27, 2020, the CARES Act was enacted to provide fast and direct economic assistance for all Americans and small businesses, including churches. Churches and other small businesses were able to secure a Small Business Administration (SBA) loan through the Paycheck Protection Program (PPP) to assist in retaining workers and maintaining payroll during the mandatory stay-at-home orders. The PPP loans could be totally forgiven if the proceeds are spent in accordance to SBA guidelines. The CABS office has been educating and assisting churches to take full advantage of this financial assistance to manage through the constant revisions of the PPP.

Retirement

The CABS office works with church staff and lay leaders to assist them in structuring of pastor and staff compensation packages to include retirement benefits. Many pastors and staff members do not see the benefits of participating in the Church Retirement Plan, and they will opt out of the plan if given an opportunity. Therefore, a continued effort is being made to challenge churches to assist their pastors and staff by directly contributing to their retirement plans in addition to their salaries and other benefits. Sadly, only 52% of N.C. Baptist churches and their employees participate in the Church Retirement Plan. We continue to educate and encourage our churches to be responsible employers by providing for their staff members' retirements in a Christ-honoring manner.

Convention Protection Benefits

GuideStone and the state convention continue to offer survivor and disability benefits to all qualified staff members of N.C. Baptist churches participating in the Church Retirement Plan through GuideStone. North Carolina continues to lead all state conventions in the number of participants, but we still fall far short of the goal of having every church providing protection benefits for their staff members by participating in a GuideStone retirement plan. In 2019, approximately 107 church staff members received \$800,000 from the state convention's protection benefits.

Tax and Health Insurance Laws

GuideStone remains a leader in providing detailed information regarding the impact that new tax and health care laws have on our churches and their staff. Timely and thorough updates of changes in the tax law are available on the GuideStone website at guidestone.org. We are certain that there will be many more changes in the coming months related to health care laws, and the CABS office will work diligently to stay on top of these changes.

Church Staff Compensation

Because of the impact that COVID-19 and the stay-at-home orders have had on our churches, the 2020 Southern Baptist Compensation Study has been postponed until 2021. Results of the 2018 Southern Baptist Compensation Study are available online by visiting compstudy.lifeway.com. Much of our effort continues to be educating churches on the tax implications of lump sum pay packages for pastors and churches. The taxability of such pay packages continues to be a concern.

Mission Dignity

GuideStone Financial Resources continues to provide financial assistance to elderly ministers and widows of ministers who live under financial duress and need ongoing and/or one-time assistance through Mission Dignity. In 2019, individuals and entities from North Carolina contributed \$432,000 to Mission Dignity, which helped 160 North Carolina households through \$635,000 in total distributions. Due to the generosity of Mission Dignity donors, 2019 saw an increase of awards for emergency grants (\$39,000) and the annual Christmas check (\$59,000).

Davis Blount, Senior Consultant

Mary Landis, Ministry Assistant



The Biblical Recorder's primary goal is to help churches work together to make disciples of all nations by publishing reliable information and inspiring stories that build trust.

Our journalists are passionate about the Great Commission and committed to North Carolina Baptist partnerships. We are part of the family, and we are here to serve.

In the past year we made some key business and technological changes that will propel the news organization into the future while keeping us tethered to the historic missionary vision at the heart of N.C. Baptist cooperative ministries.

We refreshed our branding and design to better serve our readers. New print and digital layouts convey the maximum amount of news in accessible formats.

We redeveloped our website, BRnow.org, to foster mobile reading, enable easier navigation, increase advertising opportunities, and better integrate e-commerce solutions. This change at the core of our digital-first content strategy helped us increase monthly web traffic by 50% and reduce annual web expenses by 60%.

We updated our business software. Manual subscription database management was time consuming, costly, and losing its ability to create value for the organization. So our team implemented new software that has the ability to process automatic subscription renewals and integrates seamlessly with e-commerce tools on our website.

We found ways to cut legacy costs where possible, such as printing expenses. We also streamlined our print products, adjusted pricing, and introduced a new monthly print subscription.

On the digital side, we rolled out a flurry of new advertising options, including larger display ads, two new digital classified ads and a variety of sponsored content placements.

We even launched a subscription text messaging service called "BR Connect." The \$3 per month subscription allows readers to stay in the loop with daily news alerts and they can text our team of journalists directly with questions and comments.

The Biblical Recorder staff is as excited as ever about serving churches across the state. Our job is to help N.C. Baptists find the information and inspiration they need to stay on mission together.

Nate Jones, Board Chair

Seth Brown, Executive Editor

Cooperative Program

The Cooperative Program is the most effective tool to fulfill the Great Commission. We challenge Baptists across North Carolina to join in the effort to support the \$31 million budget approved by messengers to fuel and advance missions and ministry in North Carolina and around the world.

The promotion of the Cooperative Program is assigned to the Communications Team within the Administration and Convention Relations group of the BSCNC. Will Taylor helps existing churches to join the convention. From July 2019 to July 2020, Taylor has been in consultation with more than a dozen churches that wish to join the Baptist state convention as member churches. We celebrate how many of these churches represent minority communities across North Carolina.

N.C. Baptists continue to be top supporters of the Southern Baptist Convention through both the Lottie Moon and Annie Armstrong special offerings. In the years to come, we hope to encourage Baptists across North Carolina to give generously to missions through the Cooperative Program in a way that is consistent with our core Baptist convictions, that God's people are to obey God's Word in fulfilling the Great Commission.

The "52 Sundays" resource is available to prayerfully inform your congregation about how the Cooperative Program is fueling missions and ministry around the world, featuring a wider breadth efforts that are supported through the Cooperative Program. The 2019 resource is offered in English, Spanish and Korean, and it may be accessed at ncbaptist.org/52sundays.

Will Taylor, Communications Strategist and Cooperative Program Development