Allen Memorial Battleground Beaver Dam Bethany Bethany Hispanic Bethel Bethlehem Boiling Springs Buffalo Calvary Camps Creek Carpenter's Grove Casar **Christ Covenant Christian Freedom Christopher Road** City of God Community Crestview **David Double Shoals Double Springs Dover**

Eastside (KM)
Eastside (Shelby)
Elizabeth

Emmanuel Faith Fallston

Flint Hill Gethsemane Green Bethel

Grover First Hope Community

Immanuel Joy Christian

Lawndale Lily Memorial Living Hope

Macedonia

Mulls Memorial New Bethel

New Covenant

New Prospect

Norman's Grove Northside Oak Grove

Patterson Grove
Patterson Springs

Peach Street

Plains View Pleasant City Pleasant Grove

Pleasant Hill

Pleasant Ridge Polkville

Poplar Springs

Ross Grove

Temple

Trinity Union

Victory

Westover Westview Westwood Heights

Wallace Grove Washington Missionary

Waco

Zion Zion Hill Zoar

Sandy Plains Shelby First Sunrise

New Hope New Jerusalem

Oak View

Pathway

Peoples

New Camp Creek

Mt. Sinai

Kings Mountain Kings Mtn. First

Kings Mtn. Second Lattimore

Office: 704-482-3472

Website: gccba.org



Assistance Office: 704-481-9119

Greater Cleveland County Baptist Association

Uniting congregations in effective missions and ministries

THE BEACON

Volume 67, Issue 11

November 2025

The GCCBA exists to build (and rebuild) healthy churches

<u>BY</u>

uniting congregations in effective missions and ministry!

In order for the GCCBA to achieve this amended mission, we have adopted 6 missional values.

Pastoral health, Congregational health, Leadership development, Ministry support, Community engagement, and Mission partnership.

In his book, Leadership 101, John C. Maxwell states, "A leader is great, not because of his or her power, but because of his or her ability to empower others." Later, Maxwell expounds the value of leadership when he explains, "You win people's hearts by helping them grow personally." The problem we often find is that pastoral leaders do not make training new leaders one of their pastoral goals and so after a long tenure in his church, when it is time to ride off into the sunset, or just to the next ministry assignment the church finds that the strength of their leadership outside of the pastor is weak. This is why the GCCBA values the importance of Leadership Development and has made it one of our missional values.

The Leadership Development team of the GCCBA serves the local church by overseeing our leader training events that take place twice a year. The next event is scheduled for November 17th with Dr. Stephen Fisher, superintendent of Cleveland County Schools, local church member and Sunday School teacher in the GCCBA and lover of all things leadership focused. Dr. Fisher and I will be presenting on the subject of developing a leadership pipeline, raising up leaders in your church and equipping them for growth.

The Leadership Development team of the GCCBA also oversees the Blueprint for Faithful Ministry program (formerly Residency Project) that equips new pastors, current church staff and those individuals feeling the call to the pastorate, to explore what it takes to build a ministry framework for the local church as a pastor. Out of this program we have already seen multiple interims called and one pastor. We look forward to developing more pastoral leaders.

In addition, the Leadership Development team of the GCCBA will oversee the Timothy and Titus project that we look to launch in the coming months for students who are considering the call to ministry. These young disciples are facing questions of what does the call to ministry look like? What colleges should I consider? How do I begin serving now? This project will seek to equip those feeling this call with a clearer understanding of what it means to follow our Lord into full-time ministry.

Thoughts from Staff

Moreover, the Leadership Development team of the GCCBA will be developing and launching regional training seminars. These seminars will focus on subjects such as "Strengthening your Membercare Program," "Developing the Teachers Among You," and "Equipping Disciple-makers in your Pews." These seminars will be led by local pastors as we work together to "unite local congregations in effective missions and ministry!"

So, do not miss this month's Leadership Training event on November 17th at Bethlehem Baptist Church in Kings Mountain. The meal will kick-off with supper at 6 PM and our training will commence at 6:45 PM. Don't miss this great opportunity to "...win people's hearts by helping them grow personally!"

Jason Ballard



Leadership Development



LEADERSHIP & DEACON TRAINING Step Up: Your Leadership Pipeline CCCBA WONDAY NOVEMBER 17TH, 2025 GUEST SPEAKER: DR. STEPHEN FISHER Bethlehem Baptist Church 1017 Bethlehem Ch Rd, Kings Mtn PLEASE RSVP BY NOVEMBER 10TH TO KATIE OR NICOLE (704) 482-3472 OR NICOLE@GCCBA.ORG

Wanted

- -Bibles (all kinds in any condition); Christian Literature (Sunday School, church training, tracts, devotionals, magazines from Christian publishers, etc.);
- -Christian Books of all kinds (hymns, Bible Study, concordances, Bible dictionaries and regular dictionaries, commentaries, children and adult Christian books and paperbacks, etc.);
- Christian CDs, DVDs, & Blu-Ray., etc.
- Spanish: Bibles, Sunday School literature, and Devotional books.

Literature can be new or used. All material is sorted, boxed and sent to another Ministry, where it is sent to our brothers and sisters in poor Third World Countries. If you or your church would like to join "Harvest Seeds Ministry", please contact Pat Hamrick from Mt. Sinai Baptist Church 704-487-7518 or for Churches in Upper Cleveland County, New Bethel Baptist Church in Lawndale is now a collection site for "Harvest Seeds." Please contact Tony Fogleman at 704-538-0223 or you can bring them by the GCCBA Office.

Please do not send: RA, GA, Acteens, & Mission Friends material; No Mission Mosaics, Mature Living, Guide Posts, & Angels on Earth magazines; No cassette or VHS tapes.





Pastoral Health



Ministers Conference

Monday November 3rd Lunch 11:30

Guest Speaker: Sandy Marks, NC Baptist Pastoral Ministry Strategist

KM/Grover Pastors Fellowship

will meet at the Carolina Crossing Restaurant on Thursday, November 6th, at 8:30 am.

Lattimore Pastors Fellowship

will meet at the Bulldog Quik Snak, Thursday, November 20th, at 8:30 am.

2026 Minister's & Spouses Pastors Retreat

We have a few spots available for our Minister & Spouse Retreat. Please let us know if you would like to attend. This is open for all church staff and we will have child care available during the sessions.

RESTORE

GCCBA MINISTER & SPOUSE RETREAT

MARCH 6TH , 8TH, 2026 RIDGECREST CONFERENCE CENTER

GUEST SPEAKER: DR. TATE & WENDY COCKRELL

COST:

EARLY BIRD: \$400 (PAID IN FULL BY SEPTEMBER 8TH) COST AFTER SEPTEMBER 8TH: \$475

TO SIGN UP CALL OR EMAIL KATIE
OR NICOLE
704-482-3472/KATIE@GCCBA.ORG

Pastors Anniversaries for November:

Beaver Dam:

Tom Runyon, 8 years

Boiling Springs:

Keith Dixon, 2 year

David:

Brian Taule, 11 years

Double Shoals:

Brian Johnson, 18 years

Joy Christian:

DeNorris Byers, 16 years

Kings Mountain Second:

Dennis Pruitt, 10 years

Patterson Springs:

Steve Waters, 34 years

Peach Street:

Bobby Steen, 13 years

Polkville:

Will Davis, 6 years

Pray for these couples on their special day in November:

Hope Community - Skip and Jena Allen - 6th Mulls Memorial - Jimmy & Amy Black - 18th Inniversary



FALLSTON BAPTIST CHURCH

109 Circle Dr Fallston, NC

RVSP to Katie or Nicole 704-482-3



Community Engagement



Christmas Toy Store

GCCBA Toy Store will take place on December 10th at the Shelby Mission Camp. If you would like to volunteer to help at the Mission Camp please contact Katie.

Donations for the Toy Store are due to the GCCBA office by December 8th or can be dropped off at the Shelby Mission Camp on December 9th. If dropping off toys at the camp please call 704-472-0104 to make sure the camp is open before you bring them.



Suggestions for toy donations to the GCCBA toy store:

For younger children (0-4): picture books, pull toys, squeeze toys, riding toys, educational toys **For girls (5-7):** dolls, tea set, storybooks, board games, puzzles, coloring books/crayons, radios, purses, writing/drawing pads, riding toys, dress up clothes

For boys (5-7): trucks & cars, model car kits, throw games, bats & gloves, storybooks, remote cars, baseballs, board games

For boys & girls (8-10): board games, DVD's, electronic games, books, cd players, bats, gloves, baseballs, football, basketballs

For older boys and girls (11-12):

jewelry, jewelry boxes, makeup, perfume, vanity cases, curling irons, hair dryers, craft kits, jewelry making kits, watches, board games, card games, DVD games, basketballs, soccer balls, footballs, cameras, tackle box, fishing gear, diaries/journals, clips/barrettes, hats, skateboards, photo albums, mp3 players

- Cost of gifts should be around \$15 (up to \$20 for older children)
- Please no toys that promote violence



Block Party Trailer

The schedule for the trailer fills up fast for the Summer and fall so please remember to call soon to reserve your date. The cost of the trailer is \$100 and includes all supplies needed to use the popcorn, snow cone, and cotton candy machine. After your event we would love to know the impact on the community you served so please share your stories with us.





Ministry Support



Friday Feed the Hungry

We are excited that in 2026 First Baptist Church, Shelby will be managing the Friday Feed the Hungry Lunch Program which they will call The Gathering. If you would like to help provide food for the ministry please contact the church office at 704-482-3467.



WMU

We have three ladies in our Association serving on the WMUNC Executive Board.

Beth Beam from Elizabeth Baptist Church Avis Morrow from Bethlehem Baptist Church Hannah Hord We serve three years.

WMUNC has some exciting news coming in November! Stay tuned....







GCCBA OFFICE Thursday, November

27 for Thanksgiving

Compassion Ministry Report

Assistance Type: September 2025

Food 17
Other 1
Power 29
Total Assisted Units: 34



GCCBA FOOD PANTRY NEEDED ITEMS: ** DIAPERS ALWAYS NEEDED **

Spaghetti sauce
spaghetti noodles
peanut butter
jelly
crackers
cereal
macaroni and cheese

The pantry always
needs everything, but
the items listed are
what we go through the
fastest!

Canned Meat

Toiletries: toilet paper, soap, shampoo, toothpaste, clothes detergent



Congregational Health



Pray for churches who are seeking a pastor.

Bethany ~ Christian Freedom ~ Crestview ~ Dover ~ Fallston ~ Lily Memorial ~ Norman's Grove ~ Pleasant Hill ~ Trinity ~ Union ~ Waco ~ Zion



Bethany:

Bethany Baptist Church, located in the peaceful community of Grover, North Carolina, is prayerfully seeking the pastor that God has chosen to lead and serve our congregation. We are a small but faithful and loving church family, with an average attendance of 30-45 members. We have the best praise team a church could ask for with live music and instruments that is an amazing experience to praise with. We desire a pastor that is not only committed to preaching the Word of God but also walking alongside us in worship, fellowship, and life. We believe that being a pastor is more than delivering a sermon on Sunday — it's about being part of a family. At Bethany Baptist, we strive to love one another, serve our community, and grow in Christ together. We gather each Wednesday for a time of fellowship, a short message, and a shared hot meal — a cherished tradition that brings us closer together. We are open to both full- time and bivocational candidates, depending on the best fit for our church and the calling God has placed on the pastor's life. Our desire is for someone who feels led to shepherd, encourage, and grow with us — someone who values the church, and the youth, as well as the community as much as the pulpit. If you feel called to a close-knit church that is hungry for God's Word, rooted in love, and ready to support a pastor who will lead with humility and heart, we would love to hear from you. To express interest or request more information, please contact our pulpit committee via phone call/Text for information on where to send a resume 980-522-1403. We are praying for you even now, that God would lead the right shepherd to our church. Bethany Baptist Church 723 Cleveland Avenue Grover, North Carolina 28073

Boiling Springs:

Boiling Springs Baptist Church is seeking a **part-time organist/accompanist**. Please send resume and inquiries bsbcsearch2024@gmail.com

Calvary:

Calvary Baptist Church is seeking a passionate and dedicated **Director of Children and Youth Ministry** to nurture the spiritual growth, engagement, and discipleship of our children, youth, and their families. For more information and to apply, please contact Pastor Rob at robert@visitcalvaryonline.com

Camps Creek:

Camps Creek Baptist Church in Mooresboro, NC is seeking a **permanent part-time Minister of Music.** We are looking for someone who can bring a diverse and dynamic approach to the music ministry. The ideal candidate would need to be versatile in different worship styles and appreciate a blended music ministry program. They would have a passion for developing and encouraging musicians and vocalists. This position will provide leadership to the adult choir and praise team by guiding and encouraging freedom in praising God and spiritual growth. Interested candidates, please send a resume to campscreek@yahoo.com. To request additional details, email campscreek@yahoo.com or contact the church office at 704-434-2354 (M-Th 9 am- 1pm).

Crestview:

Crestview Baptist Church in Shelby, NC is seeking a **pastor**. We are a member of the Southern Baptist Convention reaching out to our community with the love of Jesus Christ. We value all ages and generations of our congregation and strive to serve each other with kindness and good will. There is a great opportunity for growth in our church that we are looking forward to developing with the right

leadership. Our ideal candidate should be skilled in teaching/ preaching God's word in a manner that challenges membership to grow in their faith. The candidate should be a good leader and roll model as described in I Timothy 3, be available and approachable, and be willing to serve the membership and community in a way that brings honor and glory to our Lord, Jesus Christ. Crestview 704.487.7485 - 1090 Old Boiling Springs Rd., Shelby 28152 https://www.crestviewbaptistshelby.com/

Double Springs:

Double Springs Baptist Church is currently accepting applications for the position of a **Children and Youth Ministry Leader**. This is a fulltime position of 35 hours per week. Weekends, evenings, and some holiday responsibilities required. Below is a brief description of needed qualifications for the position. Additional information can be obtained from the Personnel Committee, including a complete job description. Contact information: Double Springs Baptist Church 1130 Double Springs Church Road, Shelby NC Attention: Personnel Committee

Dover:

Dover Baptist Church is seeking an experienced, **part-time pianist**. Responsibilities include Sunday morning worship service and Sunday evening choir practice. The pianist will also play for specially scheduled activities and funerals/ weddings when needed. Dover offers competitive pay and paid vacation/sick time. Resumes may be sent to Dover Baptist Church, Attention Ashley Smith: 1501 Shelby Rd. Shelby, NC, 28150. Applicants may also contact Ashley Smith @ 704-472-9730 or email at doverbaptistshelby@gmail.com.

Elizabeth:

Elizabeth Baptist Church in Shelby, NC is searching for a **Student Pastor** to continue our growing ministry. We are searching for the right man to come alongside our families to nurture our students and partner with their families as they grow in the Lord. This is a full -time position with a salary plus benefits. Our current Student Pastor is still at the church and will be moving into a supervisory Family/Next Gen Pastor role when this position is filled. Our student ministry is currently growing, and this is an exciting time in our ministry.

Flint Hill:

Flint Hill Baptist Church (2207 Flint Hill Church Rd, Shelby, NC 28152) is currently looking for a **part time Audio Engineer**. This individual should possess clear competencies in audio, media, IT, and lighting technologies. Resumes should be emailed to parkersdad117@yahoo.com

New Bethel Baptist Church:

Minister of Music Position

New Bethel Baptist Church (Lawndale, NC) is in search of a Minister of Music who will serve the congregation in a part-time capacity by encouraging spiritual growth of the community through leadership in the gift of music. It will be this minister's responsibility to create and provide leadership for a ministry that contributes to a worshipful environment that both utilizes and develops the musical gifts of volunteers. In order to best serve the needs of the congregation, this minister will seek to blend traditional styles of music with new and emerging styles of worship. Further, the minister will use her/ his musical gifts in vocal and instrumental performance to lead the congregation in worship. In the pursuit of these goals, the minister will work alongside, and under the supervision of, the senior pastor in order to fulfill the mission of the congregation – "Knowing Christ and making Him known". Interested candidates should send a resume or CV, statement of faith, and cover letter as an attached document to nbbclawndale@gmail.com.

Northside:

Northside Baptist is in need of a **pianist** for Sunday morning and Wednesday nights. Please call Gary Barnett for more details 704-466-6734



Congregational Health



Oak Grove:

Oak Grove Baptist Church is prayerfully looking to add to its existing staff. We are in need of a **permanent part-time Music Minister**. The candidate should be comfortable leading contemporary and traditional music, working with other musicians and singers, while also assisting fellow staff members and lay leaders in ministry where needed. Experience is preferred. Also having the ability to play multiple instruments and being somewhat savvy with technology and online formats is helpful. If interested, and want more information, please email your resume to: ogbc1022@gmail.com (Attn: Pastor Jason and the Worship Ministry Team) or send a hard copy resume to: 1022 Oak Grove Road Kings Mtn., NC 28086.

Pleasant City:

We are seeking a passionate and dedicated **Connect Pastor** to join our team. With an average weekly attendance of 1,200 and a vibrant Connect Group ministry involving over 48 Connect groups and 121 Connect group leaders, this position plays a vital role in leading our church to love God, connect with others, and reach the world. We encourage all applicants to explore our website to learn more about our vision, beliefs, and church culture. A full job description and application instructions are available below. FULL-TIME POSITION To Apply:- Review Job Description, - Please send your cover letter and resume to eryan@pccshelby.com by October 13th. ,- Include in your resume a brief bio detailing information on your family, testimony, call to ministry, and your church history. If you desire to ensure receipt of resume submission, you may contact the church office at (704-487-6415).

Pleasant Grove:

Pleasant Grove Baptist— **Part time Office Administrator**. 18 hours per week. Interest or questions, please email toby@pgbcshelby.org

Pleasant Hill:

Pleasant Hill Baptist is in need of a **pianist/choir accompanist** for Sunday morning worship and Wednesday night choir rehearsal. Music is traditional/blended style. Contact Amanda Lowery alowery52@gmail.com

Polkville:

Polkville Baptist Church is prayerfully seeking a **Minster to Students**. Those interested must have a call by God to vocational church ministry and a degree, or working towards, from an accredited college/university in religious studies. Those considered will show a d desire to work with students of all ages from birth through college age; work with the pastor by providing a vision for students in the church and community; work with parents and families to establish discipleship programs for all student ages; and work with children and youth planning teams to organize and implement ministry to students of the church. For full job description please send an email request to employment@polkvillebaptist.com. Resumes will be accepted by email, employment@polkvillebaptist.com.

Poplar Springs:

Poplar Springs Baptist Church is seeking an experienced **part time organist**. Responsibilities include playing all regularly scheduled Sunday Services, practice with choir on Wednesday night, playing for any specially scheduled church activities, funerals and weddings as needed. Resumes may be mailed to Personnel Committee, Poplar Springs Baptist Church, 1106 Poplar Springs Church Road, Shelby, NC 28152.

Pleasant Ridge:

Pleasant Ridge Baptist Church in Shelby, NC is prayerfully seeking a **full-time Minister of Youth and Children**. Those interested should be called by God and equipped with a heart to help grow our ministry to both age groups. This person shall also work to strengthen relationships with parents by offering opportunities for families to engage in ministry and worship together. To request a detailed job description, you can email pleasant.ridge@att.net. To submit your resume you can mail it to 198 Pleasant Ridge Church Rd., Shelby, NC 28152, or you can email it to pleasant.ridge@att.net.

Ross Grove

Ross Grove is seeking an individual for the **Church Instrumentalist** (Pianist) position. The ability to play organ would be fantastic, but it is not required. This position is a part-time, competitive pay for the area, salaried position. Position includes playing music for Sunday morning worship, choir rehearsals, and any special planned events (the odd evening service, cantata, revival, etc.) Funerals and Weddings are not required but are paid over and above salary. Any qualified candidates should be proficient in their skill level, such as sight-reading standard arrangements and accompaniment pieces. The candidate must be flexible in rare changes to the service, possess an all-important Christ-like manner, and have a good attitude. They will need to be self-motivated, have strong interpersonal skills, work well with others, and be flexible during the Christmas and Easter seasons. For additional information, please email personnel@rossgrove.org to submit your resume, 2 references, and, if possible, a video/audio sample of your playing. Our church is a great place to serve the Lord!

First Baptist Church of Shelby

Location: 120 N. Lafayette St., Shelby, NC 28150. Do you have a passion for cooking? Are you seeking a rewarding job in a safe, Christian environment with a long-standing commitment to childcare? First Baptist Church of Shelby Weekday Ministries is currently hiring a Food Service Coordinator. Position Details: Role: **Food Service Coordinator**, Experience: Preferred, but we are willing to train the right candidate. Environment: Safe, Christian setting with a rich history of nurturing Children. If you are interested, please reach out to Penny Corn at: Phone: 704-482-3460, Email: childcare3460@fbcshelby.org

Job Posting: **Administrative Communications Coordinator** Location: First Baptist Church, Shelby, NC Reports To: Associate Pastor Classification: Full-Time Compensation: Negotiable based on experience About First Baptist Church is a welcoming, Christ-centered congregation located in Shelby, North Carolina. Join us in our mission to love God, love people, and make disciples of Jesus Christ − reaching our community with hope and equipping families to grow in faith. □ Position Summary We're looking for a confident, organized, and creative Administrative Communications Coordinator to help us share the story of what God is doing in and through our church. In this role, you will drive digital engagement, manage essential administrative operations, and ensure our communications are clear, excellent, and inspiring. Your work will be vital to our vision of attracting, engaging, and retaining young families while fostering meaningful connections across generations.

Trinity Baptist:

Trinity Baptist Church of Mooresboro North Carolina is seeking a **qualified Church Organist**. Job would require Playing for Sunday morning worship and Wednesday night choir practice. If anyone is interested or know someone who is interested leave a message on the church office phone. 704-434-6012 or email trinitybaptistchurchnc@gmail.com

Trinity Baptist Church of Mooresboro is seeking a **fulltime pastor**. We are seeking a compassionate and visionary pastor to lead our congregation. Interested candidates should submit a resume, cover letter, and a statement of faith by email or mail. Email: trinitybaptistnc@gmail.com or 746 Trinity Church Road, Mooresboro, NC 28114.

Zion:

Zion Baptist Church of Shelby, NC is seeking a **pastor**. We are a congregation of approximately 250 members with an average attendance of 100. We are looking for a Pastor who shares our commitment to Jesus Christ and our concern and compassion for one another, our community, and the world. The church supports CBF and SBC mission causes, has men and women who serve as deacons, and values the 1963 Baptist Faith and Message. To request our congregational and pastor profile, or to submit inquiries, resumes, or other expressions of interest, please contact us at zionbaptistchurchpsc@gmail.com.

Greater Cleveland County Baptist Association, Inc. 1175 Wyke Road Shelby, NC 28150

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If you are not going to read the printed version of the newsletter, please call and have your name removed from the mailing list. We can add you to the email list, if you so desire.

THE BEACON

STAFF & EMAIL

Associational Missionary Strategist: Jason Ballard jason@gccba.org

Missions & Ministry Team Leader: Katie Harris katie@gccba.org

Office Administrator: Nicole Mosley nicole@gccba.org **3—** Minister's Conference, GCCBA, 11:30 am

6- Grover/KM Minister's Fellowship at Carolina Crossing, 8:30 am

11—GCCBA OFFICE CLOSED

17— GCCBA Leadership Training, Bethlehem, 6:00 pm

19—GCCBA Toy Store Applications, GCCBA, 2:00 pm

20-Lattimore Minister's Fellowship at Bulldog Quick Snack, 8:30 am

